



**Bob Lawless Elected Chairman, President & CEO**

March 17, 1999  
SPRING, MD, MARCH 17 -- At the annual shareholders' meeting of McCormick & Company, Incorporated, held today at Marriott's Hunt Valley Inn, the following directors were re-elected:  
James T. Brady, Robert J. Lawless, Francis A. Corrin, Carroll D. Nordhoff, Robert G. Dawy, Robert W. Schneider, Edward S. Dunn, Jr., William E. Stevens, Dr. Freeman A. Hrabowski, II, Karen D. Weatherhulse Shareholders approved the 1999 Director Non-Qualified Stock Option Plan, the 1999 Employees Stock Purchase Plan, and reaffirmed the appointment of Ernst & Young as independent auditors.

Following the annual meeting of shareholders, McCormick directors met and elected the following corporate officers:

Robert J. Lawless, Chairman, President & Chief Executive Officer  
James T. Brady, Vice President-Regulatory & Environmental Affairs  
J. Alan McNamee, Vice President & Controller  
Allen M. Barnett, Jr., Vice President-Corporate Communications  
Francis A. Corrin, Executive Vice President & Chief Financial Officer  
Robert G. Dawy, President-Global Industrial Group  
Dr. Norman Farber, Vice President-Research & Development  
Christopher J. Kuczyński, Vice President & Treasurer  
Ralph L. Lammiman, Vice President-Quality Assurance  
C. Robert Miller, Jr., Vice President-Management Information Systems  
Carroll D. Nordhoff, Executive Vice President  
Robert W. Schneider, Vice President-General Counsel & Secretary  
Karen D. Weatherhulse, Vice President-Human Relations  
James L. Brady, Assistant Treasurer-Financial Services  
R. Geoffrey Longstrech, Assistant General Counsel & Assistant Secretary  
David P. Eskin, Assistant Treasurer  
J. Gregory Thomas, Assistant General & Assistant Secretary

Robert J. Lawless, 52, President & CEO since January 1, 1997, was elected Chairman, President & CEO. As Chairman, he succeeds Charles P. McCormick, Jr., who had been serving in that capacity since 1994. Mr. McCormick, together with James S. Cook and George V. McGowan, also retired from the Corporate Board of Directors. He had been serving on the Board since his election in 1959. Mr. Lawless, a member of the Corporate Board of Directors since 1994, became President & Chief Operating Officer January 1, 1996. He previously was named Executive Vice President & COO in 1995.

In 1991, Mr. Lawless was named Vice President & Family Managing Director for the international group and in 1993 became Group Vice President Europe. He was appointed Senior Vice President The Americas Zone and head of the McCormick/Schilling Division in 1994. He joined Club House Foods Inc., McCormick's Canadian subsidiary, as Production Manager, Director of Materials Management, Director of Sales & Distribution, Vice President of Operations, and for two years as President & COO. In 1995, he was named Chairman of the Board, a position which he held until 1997.

He is currently serving as a member of the Board of Directors of the United Way of Central Maryland, the Greater Baltimore Committee, Kennedy Krieger Institute, Grocery Manufacturers of America, Inc., and the Junior Achievement of Central Maryland Executive Council. In addition, he serves on the Board of Carpenter Technology Corporation of Reading, Pennsylvania.