McCormick Advances Responsibility and Transparency through Purpose-led Performance Agenda

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The Company's 2017 Purpose-led Performance Report Builds on Legacy of Responsible Business Practices and Includes New 2025 Goals

SPARKS, Md., Oct. 5, 2017 /PRNewswire/ – McCormick and Company, Inc. (NYSE: MKC), a global leader in flavor, today issued its 2017 Purpose-led Performance (PLP) Report. The report focuses on the Company's responsibility to the long-term vitality of people, communities and the planet while delivering top-tier financial results.

"McCormick's Mission to Make Every Meal and Moment Better includes our commitment to operate ethically and honestly," said Lawrence Kurzius, Chairman, President and CEO. "Through our focus on Purpose-led Performance, we are embedding sustainability from source to shelf, supporting our diverse workforce and actively participating in our communities across the globe. I am proud of McCormick's progress to date and look forward to updating our stakeholders throughout this exciting journey."

The PLP Report includes the Company's 2025 goals aimed at working to improve the health and well-being of all people, building resilience in communities around the world and positively impacting the environment. McCormick's Purpose-led Performance agenda—which incorporates and extends the company's 2019 corporate social responsibility goals—is informed by science and aligned with the United Nations Sustainable Development Goals.

Highlights of these 2025 goals include McCormick's commitments to:

- Source 100% of branded iconic ingredients sustainably;
- Improve the livelihoods of 90% of smallholder farmers who grow McCormick's iconic herbs and spices;
- Champion equality for women and people of color; and
- Reduce the company's environmental impact by lowering its carbon footprint, decreasing water use, reducing solid waste and developing sustainable packaging innovations.

For more information and to view the 2017 PLP Report, visit www.mccormickcorporation.com

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With $4.4 billion in annual sales, the company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry – retail outlets, food manufacturers and foodservice businesses. Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. McCormick Brings the Joy of Flavor to Life™.

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