

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported):

June 29, 2023

McCormick & Company, Inc.

(Exact name of registrant as specified in its charter)

Maryland
(State or other jurisdiction
of incorporation)

001-14920
(Commission
File Number)

52-0408290
(IRS Employer
Identification No.)

24 Schilling Road
Hunt Valley
(Address of principal executive offices)

Suite 1
MD

21031
(Zip Code)

Registrant's telephone number, including area code:

410 771-7301

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MKC.V	New York Stock Exchange
Common Stock Non-Voting	MKC	New York Stock Exchange

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 2.02 Results of Operations and Financial Condition.

On June 29, 2023 the Registrant issued a press release and held a conference call with analysts to report on the results of operations for the second quarter for fiscal year 2023, which ended May 31, 2023.

Furnished with this Form 8-K as Exhibit 99.1 is a copy of the press release labeled "McCormick Reports Strong Second Quarter Performance and Raises 2023 Profit Outlook," which includes an unaudited Consolidated Income Statement for the six months ended May 31,2023, an unaudited Consolidated Balance Sheet of the Registrant as of May 31,2023, and an unaudited Consolidated Cash Flow Statement for the six months ended May 31,2023.

Item 9.01: Financial Statements and Exhibits

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	Copy of Press Release
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document).

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 29, 2023

/s/ Jeffery D. Schwartz
 Jeffery D. Schwartz
 Vice President, General Counsel & Secretary



FOR IMMEDIATE RELEASE

**McCORMICK REPORTS STRONG SECOND QUARTER PERFORMANCE
AND RAISES 2023 PROFIT OUTLOOK**

HUNT VALLEY, Md., June 29, 2023 - McCormick & Company, Incorporated (NYSE:MKC), a global leader in flavor, today reported financial results for the second quarter ended May 31, 2023 and raised fiscal 2023 profit outlook.

- **Sales increased 8% in the second quarter from the year-ago period. In constant currency, sales increased 10%, with strong results in the Consumer and Flavor Solutions segments.**
- **Operating income was \$222 million in the second quarter compared to \$157 million in the year-ago period. Adjusted operating income was \$235 million, a 35% increase from \$174 million in the year-ago period, and a 36% increase in constant currency.**
- **Earnings per share was \$0.56 in the second quarter as compared to \$0.44 in the year-ago period. Adjusted earnings per share increased 25% to \$0.60 compared to \$0.48 in the year-ago period.**
- **For fiscal year 2023, McCormick reaffirmed its sales outlook and raised its adjusted operating income and adjusted earnings per share outlook.**

Chairman and CEO's Remarks

Lawrence E. Kurzius, Chairman and CEO, stated, "We delivered strong second quarter results reflecting sustained demand across our business and the effective execution of our growth strategies. We drove meaningful year-over-year margin expansion in both the Consumer and Flavor Solutions segments underscoring our focus on profit realization. Our year-to-date results, the continued strong demand across our portfolio, and our diligent approach to optimizing our cost structure bolster our confidence in our growth trajectory.

"We drove 10% constant currency sales growth in the second quarter with strong underlying business performance in both segments across all regions. Our Consumer segment sales growth reflects continued effective price realization and a sequential improvement in volume performance. Our exceptional performance in Flavor Solutions continued with our ninth consecutive quarter of constant

currency double-digit sales growth. Total sales growth was in line with our expectations, notwithstanding a slower recovery in China, and reflects the strength of our broad global portfolio.

“We drove significant improvement in our gross margin performance in the second quarter reflecting the continued recovery of the cost inflation that our pricing lagged last year as well as cost savings from our CCI and GOE programs. Our year-to-date profit realization combined with the actions we continue to have underway give us the confidence to increase our 2023 profit outlook.

“As we look ahead to the back half of the year, we will continue to focus on capitalizing on strong demand, optimizing our cost structure, and positioning McCormick to deliver sustainable growth and long-term shareholder value. We have compelling growth plans in place, including building momentum with our new products and heat platform, and are delivering on our commitment to increasing our profit realization. We expect the successful execution of our proven strategies will continue to drive profitable growth in 2023.

“I want to recognize McCormick employees around the world as they drive our momentum and success. Our fundamentals remain strong, and we are confident we will continue to not only deliver strong sales growth, but also drive total shareholder return at an industry-leading pace.”

Second Quarter 2023 Results

McCormick reported 8% sales growth in the second quarter from the year-ago period, or 10% in constant currency. Constant currency sales growth reflected an 11% increase from pricing actions partially offset by a 1% volume and mix decline. Included in the volume decline is a net 1% increase from lapping prior year COVID-related disruption in China, the Kitchen Basics divestiture, and the exit of the Consumer business in Russia. It also includes a 1% volume decline from the Company's strategic decisions to discontinue low margin business.

Gross profit margin expanded 310 basis points versus the second quarter of last year. This expansion was driven by pricing actions, favorable product mix, and cost savings led by the Company's Comprehensive Continuous Improvement (CCI) and Global Operating Effectiveness (GOE) programs partially offset by cost inflation. Selling, general, and administrative expenses increased from the year-ago period driven by an increase in employee incentive compensation expense as well as higher distribution costs partially offset by CCI-led and GOE cost savings.

Operating income increased to \$222 million in the second quarter of 2023 compared to \$157 million in the second quarter of 2022. Excluding special charges, as well as integration expenses in 2022, adjusted operating income increased 35% to \$235 million in the second quarter of 2023 compared to \$174 million in the year-ago period. In constant currency, adjusted operating income increased 36% from the year-ago period driven by the favorable impact of higher sales and gross margin expansion partially offset by higher selling, general, and administrative expenses.

Earnings per share was \$0.56 in the second quarter of 2023 compared to \$0.44 in the year-ago period. Special charges, as well as integration expenses in 2022, lowered earnings per share by \$0.04 in both the second quarter of 2023 and 2022. Excluding these impacts, adjusted earnings per share was \$0.60

in the second quarter of 2023 compared to \$0.48 in the year-ago period. This 25% increase was driven by higher adjusted operating income partially offset by higher interest expense and a higher adjusted effective tax rate.

Net cash provided by operating activities through the second quarter of 2023 was \$394 million compared to \$154 million through the second quarter of 2022. The increase was primarily driven by higher net income and working capital improvements, including lower inventory, as well as lower incentive compensation payments.

Fiscal Year 2023 Financial Outlook

For fiscal year 2023, McCormick reaffirmed its sales outlook and raised its operating income and adjusted earnings per share outlook, driven by the strength of its year-to-date performance.

McCormick's broad and advantaged global flavor portfolio enables the Company to meet the rising demand for flavor around the world. The Company is capitalizing on the growing consumer interests in healthy and flavorful cooking, digital engagement, valuing trusted brands, and purpose-minded practices. This, coupled with the breadth and reach of McCormick's portfolio and its proven strategies, positions the Company to sustainably continue its growth trajectory.

McCormick expects strong underlying business performance in 2023 driven by sales growth. The Company also expects a favorable impact to operating income from its GOE program and the lapping of the negative impact of the COVID-related disruptions in China in 2022, partially offset by the Kitchen Basics divestiture and an expected increase in employee incentive compensation expenses given the anticipated improvement in underlying business performance. In addition, the Company expects earnings per share growth will be tempered by higher interest expense and a higher projected effective tax rate compared to 2022. Excluding this interest and tax headwind, McCormick's operating performance growth is expected to be strong. The Company expects minimal impact on net sales, operating income, and earnings per share from currency rates in 2023.

In 2023, McCormick expects to grow sales by 5% to 7% compared to 2022. The Company expects sales growth to be driven primarily by pricing actions which, in conjunction with cost savings, are expected to offset inflationary pressures. McCormick also expects to drive continued growth through the strength of its brands, as well as brand marketing, new products, category management, and differentiated customer engagement plans.

Operating income in 2023 is expected to grow by 11% to 13% from \$864 million in 2022. The Company anticipates approximately \$55 million of special charges in 2023 that relate to previously announced organizational and streamlining actions. Excluding the impact of special charges and integration expenses in 2023 and 2022, adjusted operating income is expected to increase 10% to 12%. The Company previously expected adjusted operating income to increase 9% to 11%.

McCormick projects 2023 earnings per share to be in the range of \$2.44 to \$2.49, compared to \$2.52 of earnings per share in 2022. The Company expects special charges to lower earnings per share by \$0.16 in 2023. Excluding special charges, the Company projects 2023 adjusted earnings per share to

be in the range of \$2.60 to \$2.65, as compared to previously reported guidance of \$2.56 to \$2.61 and adjusted earnings per share of \$2.53 in 2022. The year-over-year expected increase of 3% to 5% reflects strong operating performance, partially offset by an 8% headwind from higher interest expense due to the higher interest-rate environment and lapping the impact of an optimization of the Company's debt portfolio last year, as well as a 1% headwind from an anticipated increase in the Company's projected adjusted effective tax rate. For fiscal 2023, the Company expects strong cash flow driven by profit and working capital initiatives and anticipates returning a significant portion of cash flow to shareholders through dividends.

Business Segment Results

Consumer Segment

(in millions)	Three months ended		Six months ended	
	5/31/2023	5/31/2022	5/31/2023	5/31/2022
Net sales	\$ 912.1	\$ 866.1	\$ 1,821.6	\$ 1,792.2
Operating income, excluding special charges, transaction and integration expenses	153.6	124.8	327.0	291.8

Consumer segment sales increased 5% from the second quarter of 2022. In constant currency, sales increased 7% reflecting a 9% increase from pricing actions partially offset by a 2% volume decline. Included in the volume decline is a net 1% increase from lapping prior year COVID-related disruption in China, the Kitchen Basics divestiture, and the exit of the Consumer business in Russia. It also includes a 1% volume decline from the Company's strategic decisions to discontinue low margin business.

- Consumer sales in the Americas increased 3% from the second quarter of 2023, or 4% in constant currency. The increase was driven by pricing actions partially offset by lower volume and product mix, including a 1% decline from the Kitchen Basics divestiture and 2% decline related to the discontinuation of business to drive margin improvement.
- Consumer sales in Europe, Middle East and Africa (EMEA) increased 7% compared to the year-ago period. In constant currency, sales grew 9% driven by pricing actions partially offset by lower volume and product mix. The sales increase included a 2% unfavorable impact from lower sales in Russia.
- Consumer sales in the Asia/Pacific region increased 19% compared to the year-ago period. In constant currency, 28% sales growth included a 20% volume benefit in China due to lapping prior year COVID-related disruption, a 6% increase from pricing actions and 2% increase in all other volume and product mix.

Consumer segment operating income, excluding transaction and integration expenses, as well as special charges, increased 23% in the second quarter of 2023 compared to the year-ago period. In constant currency, operating income increased 24%. Pricing actions, favorable product mix, and cost

savings more than offset the impact of higher cost inflation and distribution costs as well as an increase in employee incentive compensation.

Flavor Solutions Segment

(in millions)	Three months ended		Six months ended	
	5/31/2023	5/31/2022	5/31/2023	5/31/2022
Net sales	\$ 747.1	\$ 670.7	\$ 1,403.1	\$ 1,267.0
Operating income, excluding special charges, transaction and integration expenses	81.4	49.0	134.8	109.1

Flavor Solutions segment sales increased 12% from the second quarter of 2022. In constant currency, sales increased 13% reflecting a 14% increase from pricing actions partially offset by a 1% volume decline. This decline includes a 1% increase from lapping prior year COVID-related disruption in China partially offset by the impact of the Company's strategic decisions to discontinue low margin business. Flavor Solutions segment sales growth was strong across all regions.

- In the Americas, Flavor Solutions sales rose 12% compared to the second quarter of 2022. In constant currency, sales increased 11% with pricing actions partially offset by lower volume and product mix.
- The EMEA region's Flavor Solutions sales increased 9% compared to the second quarter of 2022. In constant currency, sales increased 15% with pricing actions partially offset by lower volume and product mix. Included in this increase is a 2% decline related to the discontinuation of business to drive margin improvement.
- The Asia/Pacific region's Flavor Solutions sales increased 14% compared to the second quarter of 2022. In constant currency, 22% sales growth included a 13% volume benefit in China due lapping prior year COVID-related disruption, an 8% increase from pricing actions and 1% increase in all other volume and product mix.

Flavor Solutions segment operating income, excluding transaction and integration expenses, as well as special charges, grew 66% in the second quarter of 2023 compared to the year-ago period, with minimal impact from currency. Pricing actions, favorable product mix, and cost savings more than offset the impact of higher cost inflation and distribution costs as well as an increase in employee incentive compensation.

Non-GAAP Financial Measures

The tables below include financial measures of adjusted operating income, adjusted operating income margin, adjusted income tax expense, adjusted income tax rate, adjusted net income and adjusted diluted earnings per share. These represent non-GAAP financial measures which are prepared as a complement to our financial results prepared in accordance with United States generally accepted accounting principles. These financial measures exclude the impact, as applicable, of the following:

Special charges – In our consolidated income statement, we include a separate line item captioned “Special charges” in arriving at our consolidated operating income. Special charges consist of expenses and income associated with certain actions undertaken by the Company to reduce fixed costs, simplify or improve processes, and improve our competitiveness and are of such significance in terms of both up-front costs and organizational/structural impact to require advance approval by our Management Committee. Expenses associated with the approved action are classified as special charges upon recognition and monitored on an on-going basis through completion.

Transaction and integration expenses – We exclude certain costs associated with our acquisitions and their subsequent integration into the Company. Such costs, which we refer to as “Transaction and integration expenses”, include transaction costs associated with each acquisition, as well as integration costs following the respective acquisition, including the impact of the acquisition date fair value adjustment for inventories.

Gain on sale of Kitchen Basics - We exclude the gain realized upon our sale of the Kitchen Basics business in August 2022. As more fully described in note 17 in our Annual Report on Form 10-K for the year ended November 30, 2022, the pre-tax gain associated with the sale was \$49.6 million and is included in Other income, net in our consolidated income statement for the year ended November 30, 2022.

We believe that these non-GAAP financial measures are important. The exclusion of the items noted above provides additional information that enables enhanced comparisons to prior periods and, accordingly, facilitates the development of future projections and earnings growth prospects. This information is also used by management to measure the profitability of our ongoing operations and analyze our business performance and trends.

These non-GAAP financial measures may be considered in addition to results prepared in accordance with GAAP, but they should not be considered a substitute for, or superior to, GAAP results. In addition, these non-GAAP financial measures may not be comparable to similarly titled measures of other companies because other companies may not calculate them in the same manner that we do. We intend to continue to provide these non-GAAP financial measures as part of our future earnings discussions and, therefore, the inclusion of these non-GAAP financial measures will provide consistency in our financial reporting. A reconciliation of these non-GAAP financial measures to the related GAAP financial measures is provided below:

(in millions except per share data)

	Three Months Ended		Six Months Ended	
	<u>5/31/2023</u>	<u>5/31/2022</u>	<u>5/31/2023</u>	<u>5/31/2022</u>
Operating income	\$ 221.8	\$ 157.2	\$ 420.8	\$ 364.1
Impact of transaction and integration expenses	—	1.5	—	2.2
Impact of special charges	13.2	15.1	41.0	34.6
Adjusted operating income	\$ 235.0	\$ 173.8	\$ 461.8	\$ 400.9
% increase versus year-ago period	35.2 %		15.2 %	
Adjusted operating income margin (1)	14.2 %	11.3 %	14.3 %	13.1 %
Income tax expense	\$ 40.3	\$ 21.7	\$ 74.7	\$ 56.1
Impact of transaction and integration expenses	—	0.4	—	0.6
Impact of special charges	3.2	5.1	9.7	10.0
Adjusted income tax expense	\$ 43.5	\$ 27.2	\$ 84.4	\$ 66.7
Adjusted income tax rate (2)	22.3 %	18.6 %	22.1 %	19.2 %
Net income	\$ 152.1	\$ 118.5	\$ 291.2	\$ 273.4
Impact of transaction and integration expenses	—	1.1	—	1.6
Impact of special charges	10.0	10.0	31.3	24.6
Adjusted net income	\$ 162.1	\$ 129.6	\$ 322.5	\$ 299.6
% increase versus year-ago period	25.1 %		7.6 %	
Earnings per share - diluted	\$ 0.56	\$ 0.44	\$ 1.08	\$ 1.01
Impact of transaction and integration expenses	—	—	—	0.01
Impact of special charges	0.04	0.04	0.12	0.09
Adjusted earnings per share - diluted	\$ 0.60	\$ 0.48	\$ 1.20	\$ 1.11
% increase versus year-ago period	25.0 %		8.1 %	

(1) Adjusted operating income margin is calculated as adjusted operating income as a percentage of net sales for each period presented.

(2) Adjusted income tax rate is calculated as adjusted income tax expense as a percentage of income from consolidated operations before income taxes excluding transaction and integration expenses and special charges of \$195.3 million and \$382.6 million for the three and six months ended May 31, 2023, respectively, \$146.4 million and \$346.6 million for the three and six months ended May 31, 2022.

Because we are a multi-national company, we are subject to variability of our reported U.S. dollar results due to changes in foreign currency exchange rates. Those changes have been volatile over the past several years. The exclusion of the effects of foreign currency exchange, or what we refer to as amounts expressed “on a constant currency basis”, is a non-GAAP measure. We believe that this non-GAAP measure provides additional information that enables enhanced comparison to prior periods excluding the translation effects of changes in rates of foreign currency exchange and provides additional insight into the underlying performance of our operations located outside of the U.S. It should be noted that our presentation herein of amounts and percentage changes on a constant currency basis does not exclude the impact of foreign currency transaction gains and losses (that is,

the impact of transactions denominated in other than the local currency of any of our subsidiaries in their local currency reported results).

Percentage changes in sales and adjusted operating income expressed on a constant currency basis are presented excluding the impact of foreign currency exchange. To present this information for historical periods, current period results for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the corresponding period of the comparative year, rather than at the actual average exchange rates in effect during the current fiscal year. As a result, the foreign currency impact is equal to the current year results in local currencies multiplied by the change in the average foreign currency exchange rate between the current fiscal period and the corresponding period of the comparative year. Rates of constant currency growth (decline) follow:

Three Months Ended May 31, 2023			
	Percentage Change as Reported	Impact of Foreign Currency Exchange	Percentage Change on Constant Currency Basis
Net sales			
Consumer Segment			
Americas	3.0%	(0.6)%	3.6%
EMEA	7.2%	(2.1)%	9.3%
Asia/Pacific	18.7%	(8.7)%	27.4%
Total Consumer segment	5.3%	(1.7)%	7.0%
Flavor Solutions Segment			
Americas	11.9%	0.9%	11.0%
EMEA	8.8%	(5.8)%	14.6%
Asia/Pacific	13.4%	(8.2)%	21.6%
Total Flavor Solutions segment	11.4%	(1.3)%	12.7%
Total net sales	8.0%	(1.5)%	9.5%
Adjusted operating income			
Consumer segment	23.1%	(1.4)%	24.5%
Flavor Solutions segment	66.1%	0.4%	65.7%
Total adjusted operating income	35.2%	(0.9)%	36.1%

Six Months Ended May 31, 2023			
	Percentage Change as Reported	Impact of Foreign Currency Exchange	Percentage Change on Constant Currency Basis
Net sales			
Consumer Segment			
Americas	3.1%	(0.5)%	3.6%
EMEA	(1.4)%	(4.6)%	3.2%
Asia/Pacific	(2.4)%	(7.6)%	5.2%
Total Consumer segment	1.6%	(2.2)%	3.8%
Flavor Solutions Segment			
Americas	12.3%	0.7%	11.6%
EMEA	7.9%	(7.7)%	15.6%
Asia/Pacific	5.8%	(7.2)%	13.0%
Total Flavor Solutions segment	10.7%	(1.8)%	12.5%
Total net sales	5.4%	(2.0)%	7.4%
Adjusted operating income			
Consumer segment	12.1%	(1.9)%	14.0%
Flavor Solutions segment	23.6%	(0.1)%	23.7%
Total adjusted operating income	15.2%	(1.4)%	16.6%

To present "constant currency" information for the fiscal year 2023 projection, projected sales and adjusted operating income for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the company's budgeted exchange rates for 2023 and are compared to the 2022 results, translated into U.S. dollars using the same 2023 budgeted exchange rates, rather than at the average actual exchange rates in effect during fiscal year 2022. To estimate the percentage change in adjusted earnings per share on a constant currency basis, a similar calculation is performed to arrive at adjusted net income divided by historical shares outstanding for fiscal year 2022 or projected shares outstanding for fiscal year 2023, as appropriate.

The following provides a reconciliation of our estimated earnings per share to adjusted earnings per share for 2023 and actual results for 2022:

	Twelve Months Ended	
	2023 Projection	11/30/22
Earnings per share - diluted	\$2.44 to \$2.49	\$ 2.52
Impact of transaction and integration expenses	—	0.01
Impact of special charges	0.16	0.14
Impact of after-tax gain on sale of Kitchen Basics	—	(0.14)
Adjusted earnings per share - diluted	\$2.60 to \$2.65	\$ 2.53

Live Webcast

As previously announced, McCormick will hold a conference call with analysts today at 8:00 a.m. ET. The conference call will be webcast live via the McCormick website. Go to ir.mccormick.com and follow directions to listen to the call and access the accompanying presentation materials. At this same location, a replay of the call will be available following the live call. Past press releases and additional information can be found at this address.

Forward-Looking Information

Certain information contained in this release, including statements concerning expected performance, such as those relating to net sales, gross margin, earnings, cost savings, special charges, acquisitions, brand marketing support, volume and product mix, income tax expense and the impact of foreign currency rates are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. These statements may be identified by the use of words such as “may,” “will,” “expect,” “should,” “anticipate,” “intend,” “believe” and “plan” and similar expressions. These statements may relate to: the impact of the COVID-19 pandemic on our business, suppliers, consumers, customers, and employees; disruptions or inefficiencies in the supply chain, including any impact of COVID-19; the expected results of operations of businesses acquired by the company; the expected impact of the inflationary cost environment, including commodity, packaging materials and transportation costs on our business; the expected impact of pricing actions on the company's results of operations and gross margins; the impact of price elasticity on our sales volume and mix; the expected impact of factors affecting our supply chain, including transportation capacity, labor shortages, and absenteeism; the expected impact of productivity improvements, including those associated with our CCI program, streamlining actions, including our GOE program, and global enablement initiative; the impact of the ongoing conflict between Russia and Ukraine, including the potential for broader economic disruption; expected working capital improvements; expectations regarding growth potential in various geographies and markets, including the impact from customer, channel, category, and e-commerce expansion; expected trends in net sales and earnings performance and other financial measures; the expected timing and costs of implementing our business transformation initiative, which includes the implementation of a global enterprise resource planning (ERP) system; the expected impact of accounting pronouncements; the expectations of pension and postretirement plan contributions and anticipated charges associated with those plans; the holding period and market risks associated with financial instruments; the impact of foreign exchange fluctuations; the adequacy of internally generated funds and existing sources of liquidity, such as the availability of bank financing; the anticipated sufficiency of future cash flows to enable the payments of interest and repayment of short- and long-term debt, working capital needs, planned capital expenditures, as well as quarterly dividends and the ability to obtain additional short- and long-term financing or issue additional debt securities; and expectations regarding purchasing shares of McCormick's common stock under the existing repurchase authorization.

These and other forward-looking statements are based on management's current views and assumptions and involve risks and uncertainties that could significantly affect expected results. Results may be materially affected by factors such as: the company's ability to drive revenue growth; the success of our brand marketing, new products, category management and customer engagement plans; the company's ability to increase pricing to offset, or partially offset, inflationary pressures on

the cost of our products; damage to the company's reputation or brand name; loss of brand relevance; increased private label use; the company's ability to drive productivity improvements, including those related to our CCI program and streamlining actions, including our GOE program; product quality, labeling, or safety concerns; negative publicity about our products; actions by, and the financial condition of, competitors and customers; the longevity of mutually beneficial relationships with our large customers; the ability to identify, interpret and react to changes in consumer preference and demand; business interruptions due to natural disasters, unexpected events or public health crises, including COVID-19; issues affecting the company's supply chain and procurement of raw materials, including fluctuations in the cost and availability of raw and packaging materials; labor shortage, turnover and labor cost increases; the impact of the ongoing conflict between Russia and Ukraine, including the potential for broader economic disruption; government regulation, and changes in legal and regulatory requirements and enforcement practices; the lack of successful acquisition and integration of new businesses; global economic and financial conditions generally, including stability of financial institutions, availability of financing, interest and inflation rates, and the imposition of tariffs, quotas, trade barriers and other similar restrictions; foreign currency fluctuations; the effects of increased level of debt service following the Cholula and FONA acquisitions as well as the effects that such increased debt service may have on the company's ability to borrow or the cost of any such additional borrowing, our credit rating, and our ability to react to certain economic and industry conditions; risks associated with the phase-out of LIBOR; impairments of indefinite-lived intangible assets; assumptions we have made regarding the investment return on retirement plan assets, and the costs associated with pension obligations; the stability of credit and capital markets; risks associated with the company's information technology systems, including the threat of data breaches and cyber-attacks; the company's inability to successfully implement our business transformation initiative; fundamental changes in tax laws; including interpretations and assumptions we have made, and guidance that may be issued, and volatility in our effective tax rate; climate change; Environmental, Social and Governance (ESG) matters; infringement of intellectual property rights, and those of customers; litigation, legal and administrative proceedings; the company's inability to achieve expected and/or needed cost savings or margin improvements; negative employee relations; and other risks described in the company's filings with the Securities and Exchange Commission.

Actual results could differ materially from those projected in the forward-looking statements. The company undertakes no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With over \$6 billion in annual sales across 170 countries and territories, we manufacture, market and distribute spices, seasoning mixes, condiments and other flavorful products to the entire food industry including e-commerce channels, grocery, food manufacturers and foodservice businesses. Our most popular brands with trademark registrations include McCormick, French's, Frank's RedHot, Stubb's, OLD BAY, Lawry's, Zatarain's, Ducros, Vahiné, Cholula, Schwartz, Kamis, DaQiao, Club House, Aeroplane and Gourmet Garden. Every day, no matter where or what you eat or drink, you can enjoy food flavored by McCormick.

Founded in 1889 and headquartered in Hunt Valley, Maryland USA, McCormick is guided by our principles and committed to our Purpose – To Stand Together for the Future of Flavor. McCormick envisions A World United by Flavor where healthy, sustainable and delicious go hand in hand. To learn more, visit www.mccormickcorporation.com or follow McCormick & Company on Twitter, Instagram and LinkedIn.

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For information contact:

Investor Relations:

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Global Communications:

Lori Robinson - lori_robinson@mccormick.com

(Financial tables follow)

Consolidated Income Statement (Unaudited)

(In millions except per-share data)

	Three months ended		Six months ended	
	May 31, 2023	May 31, 2022	May 31, 2023	May 31, 2022
Net sales	\$ 1,659.2	\$ 1,536.8	\$ 3,224.7	\$ 3,059.2
Cost of goods sold	1,043.7	1,013.8	2,046.3	1,975.8
Gross profit	615.5	523.0	1,178.4	1,083.4
Gross profit margin	37.1 %	34.0 %	36.5 %	35.4 %
Selling, general and administrative expense	380.5	349.2	716.6	682.5
Transaction and integration expenses	—	1.5	—	2.2
Special charges	13.2	15.1	41.0	34.6
Operating income	221.8	157.2	420.8	364.1
Interest expense	52.2	33.7	102.8	66.8
Other income, net	12.5	6.3	23.6	12.5
Income from consolidated operations before income taxes	182.1	129.8	341.6	309.8
Income tax expense	40.3	21.7	74.7	56.1
Net income from consolidated operations	141.8	108.1	266.9	253.7
Income from unconsolidated operations	10.3	10.4	24.3	19.7
Net income	\$ 152.1	\$ 118.5	\$ 291.2	\$ 273.4
Earnings per share - basic	\$ 0.57	\$ 0.44	\$ 1.09	\$ 1.02
Earnings per share - diluted	\$ 0.56	\$ 0.44	\$ 1.08	\$ 1.01
Average shares outstanding - basic	268.4	268.3	268.3	268.1
Average shares outstanding - diluted	269.8	270.5	269.8	270.5

Consolidated Balance Sheet (Unaudited)

(In millions)

	<u>May 31, 2023</u>	<u>November 30, 2022</u>
Assets		
Cash and cash equivalents	\$ 127.4	\$ 334.0
Trade accounts receivable, net	557.2	573.7
Inventories	1,276.2	1,340.1
Prepaid expenses and other current assets	143.2	138.9
Total current assets	<u>2,104.0</u>	<u>2,386.7</u>
Property, plant and equipment, net	1,249.6	1,198.0
Goodwill	5,235.4	5,212.9
Intangible assets, net	3,371.9	3,387.9
Investments and other assets	947.3	939.4
Total assets	<u>\$ 12,908.2</u>	<u>\$ 13,124.9</u>
Liabilities		
Short-term borrowings and current portion of long-term debt	\$ 745.9	\$ 1,507.3
Trade accounts payable	1,100.0	1,171.0
Other accrued liabilities	641.2	754.1
Total current liabilities	<u>2,487.1</u>	<u>3,432.4</u>
Long-term debt	4,117.6	3,642.3
Deferred taxes	862.5	866.3
Other long-term liabilities	484.1	484.7
Total liabilities	<u>7,951.3</u>	<u>8,425.7</u>
Shareholders' equity		
Common stock	2,177.1	2,138.6
Retained earnings	3,191.4	3,022.5
Accumulated other comprehensive loss	(431.5)	(480.6)
Total McCormick shareholders' equity	<u>4,937.0</u>	<u>4,680.5</u>
Non-controlling interests	19.9	18.7
Total shareholders' equity	<u>4,956.9</u>	<u>4,699.2</u>
Total liabilities and shareholders' equity	<u>\$ 12,908.2</u>	<u>\$ 13,124.9</u>

Consolidated Cash Flow Statement (Unaudited)

(In millions)

	Six Months Ended	
	May 31, 2023	May 31, 2022
Operating activities		
Net income	\$ 291.2	\$ 273.4
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	96.6	98.2
Stock-based compensation	38.5	36.9
Gain on sale of intangible asset	—	(13.6)
Asset impairment charge	—	10.0
Income from unconsolidated operations	(24.3)	(19.7)
Changes in operating assets and liabilities (net of businesses acquired and disposed)		
Trade accounts receivable	26.5	47.3
Inventories	71.7	(160.5)
Trade accounts payable	(81.9)	66.5
Other assets and liabilities	(59.4)	(202.7)
Dividends from unconsolidated affiliates	35.3	18.6
Net cash flow provided by operating activities	394.2	154.4
Investing activities		
Proceeds from sale of intangible asset	—	12.1
Capital expenditures (including software)	(118.6)	(101.6)
Other investing activities	2.5	0.3
Net cash flow used in investing activities	(116.1)	(89.2)
Financing activities		
Short-term borrowings, net	(776.8)	128.0
Long-term debt borrowings	496.4	—
Payment of debt issuance costs	(1.1)	—
Long-term debt repayments	(9.1)	(15.3)
Proceeds from exercised stock options	11.1	36.1
Taxes withheld and paid on employee stock awards	(10.8)	(19.4)
Common stock acquired by purchase	(18.6)	(12.9)
Dividends paid	(209.2)	(198.2)
Net cash flow used in financing activities	(518.1)	(81.7)
Effect of exchange rate changes on cash and cash equivalents	33.4	(9.4)
Decrease in cash and cash equivalents	(206.6)	(25.9)
Cash and cash equivalents at beginning of period	334.0	351.7
Cash and cash equivalents at end of period	\$ 127.4	\$ 325.8

