Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF	CHANGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar <u>Piper S</u>		Reporting Person*							ker or Trad & CO I			]		Relationship of eck all applications	cable) or	g Pers	10% Ow	ner
(Last) 24 SCHI	(Fi LLING RO	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/12/2024							helow)	Officer (give title below)  Chief Human Relations Officer				
SUITE 1					4. l	f Amei	ndment, [	Date c	of Original	Filed	(Month/Da	ıy/Year)	Lin	,	·			
(Street)	ALLEY M	D :	21031												iled by Mor		orting Persor	
(City)	(St	ate)	(Zip)		Rı	Rule 10b5-1(c) Transaction Indication												
						Chec satisf	k this box y the affirn	to indi- native	cate that a t defense cor	ransa nditior	ction was m is of Rule 1	nade pursua 0b5-1(c). Se	nt to a con e Instructi	ract, instruction 10.	n or written	plan th	at is intended	to
		Tab	le I - Non	-Deriv	vative	e Se	curities	s Ac	quired,	Disp	osed o	f, or Be	neficia	ly Owned	I			
Date			2. Trans Date (Month/		action 2A. Deemed Execution Date, if any (Month/Day/Yea		Transaction Disposed Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	nt (A) or (D)		Transact (Instr. 3	tion(s)			instr. 4)	
Common Stock - Voting								1,86	1,862.191		D							
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any			ransaction of ode (Instr. Derivative		ve es ed ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exercisab		expiration Pate	Title	Amount or Number of Shares					
Phantom Stock	(1)	03/12/2024			A		29.141		(1)		(1)	Common Stock - Voting	29.141	\$68.96	1,940.0	 04	I	Non Qualified Retirement Plan

## **Explanation of Responses:**

1. Each share of phantom stock represents the right to receive one share of Common Stock - Voting. Shares of Phantom Stock are payable in shares of Common Stock - Voting in accordance with the terms of the Non-Qualified Retirement Savings Plan.

Jason E. Wynn, Attorney-in-03/14/2024 <u>fact</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.