SEC For	m 4																		
FORM 4 UN				JNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549															
Section 16. Form 4 or Form 5 obligations may continue. See						NT OF CHANGES IN BENEFICIAL OWNER d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												3235-0287	
1. Name and Address of Reporting Person* Tapiero Jacques					2.1	ssuer	Name ar	nd Ticl	ker or Tradi & CO II	ng S	ymbol		5. Relationship of Reporting (Check all applicable) X Director			on(s) to Iss 10% Ov			
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) Officer (09/01/2023								(give title	give title Other (specify below)				
24 SCHILLING ROAD SUITE 1					4.1	Line)									oint/Group Filing (Check Applicable led by One Reporting Person				
(Street) HUNT VALLEY MD 21031															led by More than One Reporting				
(City)	City) (State) (Zip) City) (State) (Zip) City) Check this box to indicate that a transaction was made pursuant to a contract, instruction satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									n or written	ı plan th	at is intended	i to						
		Tab	le I - Nor	n-Deri	vativ	e Se	curities	s Ac	quired, I	Disp	posed o	of, or Be	neficia	lly Owned	I				
1. Title of Security (Instr. 3) 2. Trans. Date (Month/II)					ear) I	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			Benefici Owned F	es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) c (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock - Voting														25,7	23.63		D		
Common Stock - Non Voting													2,620			D			
		٦	Table II - I						uired, Di , option					y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivativ Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares						
Phantom Stock	(1)	09/01/2023			A		195.75		(1)		(1)	Common Stock - Voting	195.75	\$80.46	2,464.734		I	Non Qualified Retirement Savings Plan	

Explanation of Responses:

1. Each share of phantom stock represents the right to receive one share of Common Stock - Voting. Shares of Phantom Stock are payable in shares of Common Stock - Voting in accordance with the terms of the Non-Qualified Retirement Savings Plan.

Jason E. Wynn, Attorney-in-	
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<u>fact</u>

09/06/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.