



McCormick Names Lisa Manzone - Sr. Vice President Human Relations and Brendan Foley - President North America

June 4, 2015

SPRING, Md., June 4, 2015-PRNewswire - McCormick & Company, Incorporated (NYSE: MCC), a global leader in flavor, announced the appointment of Lisa Manzone to the role of Sr. Vice President Human Relations and Brendan Foley to President North America effective June 1, 2015. Ms. Manzone and Mr. Foley will become members of McCormick's Management Committee.



As her new role as Sr. Vice President Human Relations, Ms. Manzone is responsible for the development and execution of the company's Global People Strategy. Her responsibilities will include benefits, learning and development, diversity and inclusion, organization development, succession planning, talent acquisition, safety, wellness and employee relations.

Ms. Manzone joined McCormick in 2007 and most recently served as Vice President for Global Human Relations. She also served as Vice President - Compensation and Benefits, Vice President - Human Relations U.S. Consumer Products Division and Vice President - Human Relations U.S. Industrial Group. Prior to McCormick, Ms. Manzone was the Vice President of Human Resources for J.G. Industries and previously held human resource leadership positions at AvayaMeritor, Inc. and AlltelSignal Automotive. She holds a Bachelor of Science degree in Employee Relations and a Master of Labor and Industrial Relations from Michigan State University. Ms. Manzone serves on the Board of the Better Business Bureau of Greater Maryland.

As Mr. Foley's new role as President North America, he is responsible for the Consumer and Industrial Divisions for the U.S. and Canada, as well as the Human Relations, Quality, Supply Chain and Finance functions for North America. Mr. Foley continues to serve as a member of the Global Consumer Strategy Council.

Mr. Foley joined McCormick in 2014 and served as President U.S. Consumer. Prior to McCormick, he spent over 15 years at H.J. Heinz serving as Zone President for Heinz North America, President for the U.S. Consumer Products business as well as President of the U.S. Foodservice business. Prior to Heinz, he worked in marketing for General Mills, Inc., and Ketchum Advertising/Chicago. He holds a Bachelor of Science degree from Miami University of Ohio. Mr. Foley serves on the Board of the Maryland Food Bank.

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With \$4.2 billion in annual sales, the company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry - retail outlets, food manufacturers and foodservice businesses. Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. McCormick Brings Passion to Flavor™

For more information, visit www.mccormick.com

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