

McCormick & Company Recognized as One of DiversityInc's 2019 Top 50 Companies

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"Power of People" Philosophy Continues to Drive Strong Corporate Culture

HUNT VALLEY, Md., May 8, 2019 /PRNewswire/ -- McCormick & Company, Incorporated (NYSE: MKC), a global leader in flavor, was recognized on DiversityInc's 2019 Top 50 list of Companies for Diversity for the third year in a row. McCormick placed 41st overall and 8th for Top Companies for Executive Women. This award is the result of a highly competitive survey conducted by DiversityInc, which highlights successes and best practices that promote the growth and advancement of underrepresented groups in the workplace.

"We are truly honored to be recognized as a DiversityInc 2019 Top 50 company for the third consecutive year," said Lawrence Kurzius, Chairman, President and CEO of McCormick & Company. "This award highlights our unwavering commitment to our "people culture" that respects and values every employee. Diversity & Inclusion is embedded in the company's core values and helps us foster a workplace where everyone has the opportunity to contribute."

McCormick's focus on diversity and inclusion is showcased through its 2025 Purpose-led Performance goals, which center around increasing the number of people of color and women in leadership positions, launching and leveraging employee ambassador groups and the expansion of leadership development programs. To learn more about McCormick's diversity and inclusion initiatives and its other 2025 commitments, please visit the Purpose-led Performance Report.

The Top 50 survey has been tabulated since 2001 and reflects DiversityInc's mission to bring education and clarity to the business benefits of diversity.

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With \$5.3 billion in annual sales, the company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry – retail outlets, food manufacturers and foodservice businesses. Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. McCormick Brings the Joy of Flavor to Life[™].

For more information, visit <u>www.mccormickcorporation.com</u>.

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