



Sarah Piper Named Chief Human Relations Officer for McCormick

December 5, 2022

HUNT VALLEY, Md., Dec. 5, 2022 /PRNewswire/ -- McCormick & Company, Incorporated (NYSE: MKC), a global leader in flavor, today announced the appointment of Sarah Piper to Chief Human Relations Officer effective December 1, 2022. Ms. Piper has become a member of McCormick's Management Committee.



In her new role as Chief Human Relations Officer (CHRO), Ms. Piper is responsible for the development and execution of the Company's global people strategy. Her responsibilities will include talent management, learning, total rewards, diversity, equity and inclusion, employee engagement and wellbeing, and employee relations.

Ms. Piper joined McCormick in 2008 as a Human Relations Manager and subsequently held the roles of Director, Human Relations, and Vice President, Human Relations for the Consumer Products Division. Between 2014 and 2017, Ms. Piper gained external experience with H&R Block and Honeywell, returning to McCormick in 2017 as Vice President, Total Rewards. In 2020, she assumed the role of Vice President, Human Relations for the Americas. Prior to her appointment to CHRO, she served as Sr. Vice President, Global Human Relations Business Partners where she was responsible for leading the global HR Business Partner organization to deliver human capital strategies across the enterprise.

Prior to joining McCormick, Ms. Piper held a variety of Human Resources roles at Pfizer Inc. and KPMG in the United States and Canada. She holds a Bachelor of Arts degree in Psychology from York University, and a Master of Professional Studies in Human Resource Management from Cornell University. Ms. Piper is a Certified Human Resource Leader (CHRL) and a Certified Compensation Professional (CCP). She is also a member of McCormick's Global Human Relations Senior Leadership Council as well as an Emeritus member of McCormick's Global Multiple Management Board.

About McCormick

McCormick & Company, Incorporated is a global leader in flavor. With over \$6 billion in annual sales across 170 countries and territories, we manufacture, market and distribute spices, seasoning mixes, condiments and other flavorful products to the entire food industry including e-commerce channels, grocery, food manufacturers and foodservice businesses. Our most popular brands with trademark registrations include McCormick, French's, Frank's RedHot, Stubb's, OLD BAY, Lawry's, Zatarain's, Ducros, Vahiné, Cholula, Schwartz, Kamis, DaQiao, Club House, Aeroplane and Gourmet Garden. Every day, no matter where or what you eat or drink, you can enjoy food flavored by McCormick.

Founded in 1889 and headquartered in Hunt Valley, Maryland USA, McCormick is guided by our principles and committed to our Purpose – To Stand Together for the Future of Flavor. McCormick envisions A World United by Flavor where healthy, sustainable and delicious go hand in hand. To learn more, visit www.mccormickcorporation.com or follow McCormick & Company on Twitter, Instagram and LinkedIn.

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