## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANG</b>	<b>ES IN BENEF</b>	<b>ICIAL OWN</b>	<b>ERSHIP</b>

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- 1	hours por rosponso:	0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Jacques	Reporting Person*				uer Name a					C ]			elationship o ck all applic Director	able)	g Perso	on(s) to Issu 10% Ow	
	LLING RO	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/06/2024								Officer below)	Officer (give title below)		Other (speci below)	
SUITE 1  (Street) HUNT V	ALLEY M	ID	21031									Line)	6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City)	(S		(Zip) ble I - Non	-Deriva	tive	Securiti		auire	ed Di	snosed	of o	or Rei	neficially	Owned				
1. Title of Security (Instr. 3)		2. Transac			te, Transaction Code (Instr. 5)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		ed (A) or	or 5. Amount of		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)						
								Co	de V	Amou	nt	(A) or (D)	Price	Transacti (Instr. 3 a	on(s)			
Common Stock - Voting  Common Stock - Non Voting					+		-				28,217.326			D D				
			Table II - I			ecurities alls, war										<u>                                       </u>		
Security or Exe (Instr. 3) Price Deriva	2. Conversion or Exercise Price of Derivative Security	onversion Date Execution I (Month/Day/Year) if any ince of erivative		Cod	Transaction Code (Instr.				Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Cod	e V	(A)	(D)	Date Exerc	isable	Expiratio Date	n Title	le	Amount or Number of Shares		(Instr. 4)			
Phantom Stock	(1)	12/06/2024		A		193.548	1	(	1)	(1)	Sto	mmon ock - oting	193.548	\$77.5	3,060.4	495	I	Non Qualified Retiremer Savings Plan

## Explanation of Responses:

1. Each share of phantom stock represents the right to receive one share of Common Stock - Voting. Shares of Phantom Stock are payable in shares of Common Stock - Voting in accordance with the terms of the Non-Qualified Retirement Savings Plan.

Jason E. Wynn, Attorney-in-fact 12/09/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.