Phantom Stock

(1)

Non-Qualified Retirement Savings Plan.

Explanation of Responses:

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

		-					١	Nashir	ngton, D.C	C. 205	49						OMB	APPRO	VAL
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				STATEMENT OF CHANGES IN BENEFICIAL OWNERS Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											SHIP	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
transa contra the pu securit to satis conditi	rchase or sale of	pursuant to a r written plan for of equity r that is intended ve defense																	
1. Name and Address of Reporting Person* <u>Piper Sarah</u>					2. Issuer Name and Ticker or Trading Symbol <u>MCCORMICK &amp; CO INC</u> [ MKC ]									(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify				wner
(Last) (First) (Middle) 24 SCHILLING ROAD SUITE 1					3. Date of Earliest Transaction (Month/Day/Year)											w) below) ef Human Relations Officer			
(Street) HUNT VALLEY MD 21031					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									<ul> <li>Individual or Joint/Group Filing (Check Applicable ine)</li> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
(City)	(S		(Zip)																
			ole I - Non						-	Dis	1				-				
Date				Date Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				Beneficia Owned F	s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code			v	Amount		(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(instr. 4)	
Common Stock - Voting															2,13	0.094		D	
		٦	Table II - D (e	)erivat e.g., p	tive uts,	Sec call	urities Is, warr	Acqı ants	uired, E , optioi	)ispo 1s, c	osed of onverti	, or ble :	Benef securi	icially ities)	Owned				
1. Title of Derivative Security (Instr. 3)	Title of 2. 3. Transaction 3A. Deemee ervative Conversion Date Execution I ecurity or Exercise (Month/Day/Year) if any			ed 4. Date, Transaction Code (Instr.			5. Number		6. Date Exercisable and Expiration Date (Month/Day/Year)				7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactii (Instr. 4)	s Ily J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
							1	ΙĪ				1	4	mount					1

(D) Exercisable

1. Each share of phantom stock represents the right to receive one share of Common Stock - Voting. Shares of Phantom Stock are payable in shares of Common Stock - Voting in accordance with the terms of the

(1)

Expiration Date

(1)

Title

fact

Common Stock -Voting or Number

of Shares

29.392

Jason E. Wynn, Attorney-in-

\*\* Signature of Reporting Person

**\$79**.17

2,340.005

08/27/2024

Date

Non Qualified Retirement

Savings Plan

I

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

08/26/2024

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Α

(A)

29.392

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.