FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	OMB APPROVAL		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0	

331111gton, D.C. 20343	,		

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

OMB APPR	OVAL						
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

5. Relationship of Reporting Person(s) to Issuer

HRAB	OWSKI I	FREEMAN A	<u> III</u>	<u> </u>	<u>MCC</u>	<u>ORMI</u>	<u>CK 8</u>	<u>& (</u>	<u>CO IN</u>	<u>IC</u>	MKC]		Cr	X Director 10% Owne				wner	
	`	irst) OMPANY, INC	(Middle) ORPORATED	, (3. Date of Earliest Transaction (Month/Day/Year) 06/15/2012							b	elow			Other (below)				
(Street) SPARKS (City)		ID state)	21152 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. I	e) <mark>X</mark> F F	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				n			
		Ta	able I - Non-	Derivat	tive S	ecuritie	es Ac	cqui	ired, [Disp	osed	of, or E	Bene	ficiall	y Ow	ned				
		. Transact Date Month/Day	Execution D		execution Date, fany		Transaction C		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		A) or 3, 4 and	5) Se Be Ow	Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								-	Code	v	Amoun	t (A) or)	Price	Tra	Reported (Instr. 4 Transaction(s) (Instr. 3 and 4)				
Common	Stock - Vot	ring														25,4	400.44	D		
Common	Stock - No	n-Voting													15,923.53 D					
			Table II - De			curities IIs, war									Owne	ed				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code (Inst				6. Date Exercisals Expiration Date (Month/Day/Year)				7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)			Deriva Securi	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership Form: Direct (D) or Indirect	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D) E		e rcisable	Ex	piration te	Title	or Nur	ount nber Shares			(Instr. 4)	1(3)		
Phantom Stock	(1)	06/15/2012		A		73.5803			(1)		(1)	Common Stock - Voting		.5803	\$57.7	76	9,854.850	3	I	Deferred Compensation Plan

Explanation of Responses:

1. Each share of phantom stock represents the right to receive one share of Common Stock - Voting. Shares of phantom stock are payable in shares of Common Stock - Voting in accordance with the terms of the Deferred Compensation Plan.

Remarks:

W. Geoffrey Carpenter, 06/19/2012 Attorney-in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.