

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Gabriel Marcos Mendes</u> _____ (Last) (First) (Middle) 24 SCHILLING ROAD SUITE 1 _____ (Street) HUNT MD 21031 VALLEY _____ (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/01/2024	3. Issuer Name and Ticker or Trading Symbol <u>MCCORMICK & CO INC [MKC]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) _____ Executive VP & CFO	5. If Amendment, Date of Original Filed (Month/Day/Year) _____
6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person			

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock - Voting	7,362	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
Options - Right to Buy	03/27/2020	03/27/2029 ⁽¹⁾	Common Stock - Voting 1,092	73.695	D	
Options - Right to Buy	04/01/2021	04/01/2030 ⁽¹⁾	Common Stock - Voting 2,264	69.31	D	
Options - Right to Buy	03/31/2022	03/31/2031 ⁽¹⁾	Common Stock - Voting 3,064	89.16	D	
Options - Right to Buy	03/30/2023	03/30/2032 ⁽¹⁾	Common Stock - Voting 2,541	97.26	D	
Options - Right to Buy	03/29/2024	03/29/2033 ⁽¹⁾	Common Stock - Voting 2,907	81.79	D	
Options - Right to Buy	03/27/2025	03/27/2034 ⁽¹⁾	Common Stock - Voting 7,330	76.03	D	
Options - Right to Buy	11/30/2020	11/30/2030 ⁽²⁾	Common Stock - Voting 23,950	93.49	D	
Restricted Stock Units	03/30/2023	03/30/2025 ⁽³⁾	Common Stock - Voting 200	0	D	
Restricted Stock Units	03/29/2024	03/29/2026 ⁽⁴⁾	Common Stock - Voting 480	0	D	
Restricted Stock Units	03/27/2025	03/27/2027 ⁽⁵⁾	Common Stock - Voting 1,889	0	D	

Explanation of Responses:

1. The option grant becomes exercisable in thirds of each of the first three (3) grant anniversaries.
2. The option grant vests after the third anniversary date and is only exercisable if certain stock price performance requirements are met. The performance requirements are an increase in the common stock non-voting price of 60% for 1/3 of the options, an increase in the common stock non-voting price of 80% for 1/3 of the options, and an increase in the common stock non-voting price of 100% for 1/3 of the options, in each case within five years of the grant date. Both the vesting date and performance requirements must be met for the portion of the grant to become exercisable.
3. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2023, March 15, 2024 and March 15, 2025.
4. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2024, March 15, 2025 and March 15, 2026.
5. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2025, March 15, 2026 and March 15, 2027.

Jason E. Wynn, Attorney-
in-Fact 12/04/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.