

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **November 24, 2015**

**McCormick & Company, Incorporated**

(Exact name of registrant as specified in its charter)

**Maryland**

(State or other jurisdiction  
of incorporation)

**001-14920**

(Commission File Number)

**52-0408290**

(IRS Employer  
Identification No.)

**18 Loveton Circle  
Sparks, Maryland**

(Address of principal executive offices)

**21152**

(Zip Code)

Registrant's telephone number, including area code: **(410) 771-7301**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 24, 2015, the Board of Directors (the "Board") of McCormick & Company, Incorporated ("McCormick") appointed Lawrence E. Kurzius as President and Chief Executive Officer of McCormick effective February 1, 2016. Mr. Kurzius has served as President and Chief Operating Officer since January 5, 2015. Mr. Kurzius will replace Alan D. Wilson, who will step down from his role as Chief Executive Officer effective February 1, 2016. Mr. Wilson will continue thereafter as Executive Chairman of the Board. In addition, on November 24, 2015, the Board voted to increase its size from ten to eleven members and elected Mr. Kurzius as a director with immediate effect. As an employee of the Company, Mr. Kurzius will not serve on any Board Committees.

Mr. Kurzius joined McCormick in 2003 and has held roles of increasing responsibility since that time, including: President and Chief Operating Officer (January 2015 to present), President – Global Consumer (2013 to present), President – Global Consumer and Chief Administrative Officer (2013 to 2015), and President – McCormick International (2008 to 2013). Prior to joining McCormick, Mr. Kurzius was the CEO of Zatarain's where he worked for 12 years until Zatarain's was acquired by McCormick. Mr. Kurzius has been a member of the McCormick Management Committee since 2007.





# News Release

FOR IMMEDIATE RELEASE

## **Lawrence Kurzius promoted to McCormick Chief Executive Officer; Alan Wilson to continue as Executive Chairman of the Board**

SPARKS, Md., December 1, 2015 – The Board of Directors of McCormick & Company, Incorporated (NYSE: MKC), a global leader in flavor, today announced the promotion of Lawrence E. Kurzius to President and Chief Executive Officer (CEO) for the company effective February 1, 2016. Alan D. Wilson will continue to serve as Executive Chairman of the Board. Mr. Kurzius was elected to the company's board of directors on November 24, 2015.

Mr. Wilson served as Chairman, President and CEO for over eight years where he was responsible for McCormick's worldwide business which now generates over \$4.2 billion in annual sales. In January, Wilson transitioned responsibility for the company's global operations to Kurzius who served as President and COO prior to his promotion to President and CEO.

"Alan has been a tremendous leader for McCormick since 2007. He's been the driving force behind the company's financial success. During his tenure as CEO, sales grew more than \$1 billion to over \$4.2 billion and market capitalization for the company doubled. Mr. Wilson personally championed innovation and major growth initiatives that allowed the company to outperform its peers. But the most impressive accomplishment was his passion for preserving the unique culture of this remarkable company. He truly believes in the power of people" said Michael D. Mangan, the lead director of the McCormick board.

Mr. Wilson and Mr. Kurzius have had a very successful partnership working closely together on major initiatives. Mr. Kurzius has been a key leader for McCormick for the past 12 years and has served as a member of the Management Committee since 2007. Prior to joining McCormick, he was the CEO for Zatarain's where he worked for over 12 years until the company was purchased by McCormick. He also held marketing positions with Uncle Ben's, a division of Mars Inc. and the Quaker Oats Company.

"I am extremely proud of what we've been able to accomplish at McCormick. Our Management Team is comprised of the best talent in the industry. We've been able to deliver consistent results for our investors and over 10,000 employees around the world and I look forward to continuing to work with them in my new role. I am particularly excited about my successor Lawrence Kurzius. He has a proven track record of delivering results and he understands and values the importance of continuing to grow the company while ensuring that McCormick remains a great place to work" said Alan Wilson.

"I am truly honored and excited about the opportunity to lead this great company. I'd like to personally thank Alan for his continued service to McCormick and his personal mentorship. The future for

McCormick is very promising and I look forward to working with all of our employees around the world” said Lawrence Kurzius, McCormick’s new President and CEO.

### **About McCormick**

McCormick & Company, Incorporated is a global leader in flavor. With \$4.2 billion in annual sales, the company manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry – retail outlets, food manufacturers and foodservice businesses. Every day, no matter where or what you eat, you can enjoy food flavored by McCormick. *McCormick Brings Passion to Flavor™*.

For more information, visit [www.mccormickcorporation.com](http://www.mccormickcorporation.com)

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### **For information contact:**

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