FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	DC	20549	
vasiiiigton,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235									
Estimated average burden									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Manzone Lisa																ck all applic Director	ationship of Reportin all applicable) Director Officer (give title		on(s) to Issi 10% Ov Other (s	wner
	MICK & C	irst) COMPANY, INC DAD, SUITE 1	(Middle)  ORPORAT	ED	3. Date of Earliest Transaction (Month/Day/Year) 03/30/2021								X	below)		below)				
(Street) HUNT V (City)	/ALLEY M	itate)	21031 (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Та	ble I - Nor	ı-Deriv	ativ	re Se	curities	s Ac	quire	ed, D	oisp	osed c	of, or I	3ene	ficially	Owned				
Date				2. Trans Date (Month/	action Day/Year)		2A. Deemed Execution Date if any (Month/Day/Ye		Co	Transaction Code (Instr.		4. Securi Dispose 5)				Securities Beneficia	neficially vned Following		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
						Co	Code V		Amount	() ()	) or )	Price	Transacti (Instr. 3 a	on(s)			(Instr. 4)			
Common Stock - Voting																34,632			D	
Common Stock - Non Voting																1,736			D	
			Table II - I				urities ls, warr									Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/\)	Co	Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Year			of Securities		curity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
				Co	Code V (A) (I		(D)	Date Exerci			xpiration ate	or Numl		nount ımber Shares		Transaction(s) (Instr. 4)				
Phantom Stock	(1)	03/30/2021			A		55.0826		(1	1)		(1)	Comm Stock Votin	-   55	5.0826	\$89.9	7,874	.6	I	Non- Qualified Retirement Savings Plan
Options - Right to Buy	\$89.16	03/31/2021			A		25,872		(2	2)		(2)	Comm Stock Votin	-   2	5,872	\$0	25,87	'2	D	

## **Explanation of Responses:**

- 1. Each share of phantom stock represents the right to receive one share of Common Stock Voting, Shares of Phantom Stock are payable in shares of Common Stock Voting in accordance with the terms of the Non-Qualified Retirement Savings Plan.
- 2. The option grant becomes exercisable in thirds of each of the first three (3) grant anniversaries.

## Remarks:

Jason E. Wynn, Attorney-in-fact 04/01/2021

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.