UNITED STATES
SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM $10-K / A$
ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended NOVEMBER 30, 1999 Commission file number 0-748

## MCCORMICK \& COMPANY, INCORPORATED

Maryland
(State of incorporation)
18 Loveton Circle
(Address of principal executive offices)
Registrant's telephone number, including area code

52-0408290
(IRS Employer Identification No.)

(Zip Code)

Securities registered pursuant to Section $12(b)$ of the Act: Not applicable
Securities registered pursuant to Section $12(\mathrm{~g})$ of the Act:
COMMON STOCK, NO PAR VALUE COMMON STOCK NON-VOTING, NO PAR VALUE
(Title of Class)
(Title of Class)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES /X/ NO / /

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. /X/

The aggregate market value of the voting stock held by non-affiliates of the registrant at January 31, 2000. \$166,065,781

The aggregate market value of the non-voting stock held by non-affiliates of the registrant at January 31, 2000. \$1,578,781,634

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

## NUMBER OF SHARES OUTSTANDING



9, 116, 850
60, 079, 720

DATE
January 31, 2000 January 31, 2000

## DOCUMENT

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Registrant's 1999 Annual Report to Stockholders

Registrant's Proxy Statement dated February 15, 2000.

PART OF 10-K INTO WHICH INCORPORATED

Part I, Part II, Part IV

Part III

## UNITED STATES

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

## FORM 11-K

Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934 (Fee Required)

Commission File Number 0-748

For the fiscal year ended November 30, 1999

## THE McCORMICK PROFIT SHARING PLAN

## McCORMICK \& COMPANY, INCORPORATED

18 Loveton Circle
Sparks, Maryland 21152

Items 1 through 3: Not required; see Item 4, below.
Item 4. Financial Statements and Exhibits.
a) i) Report of Independent Auditors ............................. 1
ii) Statements of Financial Condition ......................... 2
iii) Statements of Changes in Plan Equity ......................... 3
iv) Notes to Financial Statements ................................ 4
b) Exhibits: Independent Auditors' Consent Letter as to Incorporation of their Report on the Plan's Financial Statements.

## SIGNATURES

The Plan pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

THE McCORMICK PROFIT SHARING PLAN

DATE: 5/23/00
By: /s/ Karen D. Weatherholtz
Karen D. Weatherholtz
Senior Vice President - Human Relations and Plan Administrator

AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

THE McCORMICK PROFIT
SHARING PLAN

YEARS ENDED NOVEMBER 30, 1999 AND 1998 WITH REPORT OF INDEPENDENT AUDITORS

# AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES 

Years ended November 30, 1999 and 1998

## CONTENTS

Report of Independent Auditors .....  1
Audited Financial Statements
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To the Investment Committee
McCormick \& Company, Incorporated
We have audited the accompanying statements of financial condition of the McCormick Profit Sharing Plan as of November 30, 1999 and 1998, and the related statements of changes in plan equity for each of the three years in the period ended November 30, 1999. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial condition of the McCormick Profit Sharing Plan at November 30, 1999 and 1998, and the changes in plan equity for each of the three years in the period ended November 30, 1999, in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets held for investment purposes as of November 30, 1999, and reportable transactions for the year then ended, are presented for purposes of complying with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are not a required part of the financial statements. The supplemental schedules have been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

## THE McCORMICK PROFIT SHARING PLAN

## STATEMENTS OF FINANCIAL CONDITION

|  | NOVEMBER 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1999 |  | 1998 |  |
| ASSETS |  |  |  |  |
| Investments: |  |  |  |  |
| Securities--at market value: |  |  |  |  |
| McCormick \& Company, Incorporated - |  |  |  |  |
| Common stock | \$ | 78,507,473 | \$ | 83,969,458 |
| Unaffiliated issuers: |  |  |  |  |
| Temporary investments |  | 938,541 |  | 654,239 |
| Mutual funds |  | 170,474, 671 |  | 142,658,319 |
| Participant loans |  | 4,536,238 |  | 4,034,839 |
| Total investments |  | 254,456,923 |  | 231,316,855 |
| Receivables: |  |  |  |  |
| Accrued interest and dividends |  | 103,055 |  | 97,631 |
| Employer contributions |  | 3,748,797 |  | 2,028,832 |
| Due from funds for securities sold, net |  | 374,401 |  | - |
| Total receivables |  | 4,226,253 |  | 2,126,463 |
| Cash |  | 288 |  | 1 |
|  |  | 258,683,464 |  | 233,443,319 |
| LIABILITIES |  |  |  |  |
| Cash overdrafts |  | 779 |  | 173 |
| Plan equity |  | 258,682,685 | \$ | 233,443,146 |

SEE ACCOMPANYING NOTES.

## STATEMENTS OF CHANGES IN PLAN EQUITY

ADDITIONS
Employer contributions
Employee contributions
Earnings from investments:
Dividends:
McCormick \& Company, Incorporated
Mutual funds
Interest income Transfers (out) in, net

## DEDUCTIONS

Participant withdrawals Administrative expenses

Net realized gain on investments Net unrealized (depreciation) appreciation of investments

Net increase
Plan equity at beginning of year
Plan equity at end of year

| 1999 | ENDED NOVEMB 1998 | 1997 |
| :---: | :---: | :---: |
| \$ 5,998,346 | \$ 4,128, 276 | \$ 4,511,700 |
| 11,841,578 | 10, 495, 721 | 8,981,750 |
| 1,675,773 | 1,589,823 | 1,646,897 |
| 10,493,875 | 8,012,978 | 4,387,254 |
| 440,129 | 509,848 | 308,864 |
| $(63,109)$ | 143,917 | 458,999 |
| 30,386,592 | 24,880,563 | 20,295,464 |
| 14,370,337 | 14,258,480 | 12,867,963 |
| 265,790 | 294,609 | 295,958 |
| 14,636,127 | 14,553,089 | 13,163,921 |
| 13,340, 091 | 8,047,602 | 12,096,189 |
| $(3,851,017)$ | 22,625,690 | 8,175,110 |
| 25,239,539 | 41, 000,766 | 27,402,842 |
| 233,443,146 | 192,442,380 | 165,039,538 |
| \$258, 682, 685 | \$233, 443,146 | \$192, 442,380 |

SEE ACCOMPANYING NOTES.

## 1. SIGNIFICANT ACCOUNTING POLICIES

The financial statements of The McCormick Profit Sharing Plan (the Plan) are prepared on the accrual basis of accounting.

## USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual amounts could differ from these estimates.

## VALUATION OF SECURITIES

Investments are stated at aggregate current value. Securities traded on a national securities exchange or included on the NASDAQ National Market List are valued at the last reported sales price on the last business day of the plan year. Investments for which no sale was reported on that date are valued at the last reported bid price.

The change in the difference between current value and the cost of investments is reflected in the statement of changes in plan equity as net unrealized appreciation or depreciation of investments.

The net realized gain or loss on disposal of investments is the difference between the proceeds received and the average cost of investments sold. Expenses relating to the purchase or sale of investments are added to the cost or deducted from the proceeds.

## ADMINISTRATIVE EXPENSES

McCormick \& Company, Incorporated (the "Company") has deducted \$239,517,
$\$ 267,265$ and $\$ 243,412$ in 1999, 1998 and 1997, respectively, from the cash deposit of its contributions to the Plan to offset a portion of the administrative costs incurred on behalf of the Plan. These expenses are included in administrative expenses in the Statement of Changes in Plan Equity. Direct expenses are paid by the Plan.

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## NEW ACCOUNTING PRONOUNCEMENTS

The AICPA has recently issued Statement of Position 99-3 "Accounting for and Reporting of Certain Defined Contribution Benefit Plan Investments and Other Disclosure Matters." The Plan will be required to adopt the provisions of this statement during the year ended November 30, 2000. While the new standard will substantially alter certain disclosures and supplemental schedules, it is not expected to have a material impact on plan equity.

## 2. DESCRIPTION OF THE PLAN

The following description of the Plan provides only general information Further information about the Plan agreement, eligible employees, the vesting provisions and investment alternatives are contained in the Summary Plan Description and in Registration Statement No. 33-33724 on Form S-8 filed with the Securities and Exchange Commission on March 2, 1990. Copies of these documents are available from McCormick Corporate Human Relations.

The Plan is a defined contribution plan sponsored by McCormick \& Company, Incorporated which incorporates a $401(k)$ savings and investment option.

Participating employees can make elective pretax contributions to the Plan through regular payroll deductions. If an employee authorizes elective contributions, the contributions may not be less than $1 \%$ of his or her taxable cash compensation and may be up to a maximum of $15 \%$. The Company and participating subsidiaries will make a matching contribution at a rate of $\$ .20$ for each \$1.00 of the participant's elective contributions to the Plan regardless of the participant's investment election. The matching contribution is not made on elective contributions in excess of $10 \%$ of compensation.

The Company and participating subsidiaries may also make additional contributions to the Plan for amounts authorized by the Board of Directors. Company contributions are allocated to each participant's account based upon the participant's compensation and length of service.

Participants are immediately vested in their contributions and related earnings. Participants are also immediately vested in the Company contribution portion and related earnings of their accounts once these amounts have been deposited into their accounts. Company contributions other than matching contributions can not be withdrawn under the early withdrawl provisions until three years after they are deposited into a participant's account.

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. DESCRIPTION OF THE PLAN (CONTINUED)

As of November 30, 1999, the following investment funds were available:
McCORMICK STOCK FUND - This fund invests in the common stock of McCormick \& Company, Inc., the Plan sponsor.

BALANCED FUND - The balanced fund seeks conservation of capital, current income and long-term growth of capital and income by investing in stocks, bonds, and other fixed-income securities. This fund invests in the American Balanced Fund.

SMALL CAP VALUE FUND - This fund seeks long-term growth of capital through investments in small companies which have low debt, strong growth prospects and are potentially undervalued. This fund invests in the T. Rowe Price Small Cap Value Fund.

INTERNATIONAL GROWTH FUND - This international fund seeks long-term growth of capital by investing in companies based outside the United States. This fund invests in the American Europacific Growth Fund.

THE BOND FUND - The bond fund seeks to provide as high a level of current income as is consistent with preservation of capital. This fund invests in the Bond Fund of America.

GROWTH \& INCOME PORTFOLIO FUND - This growth and income fund seeks high total return through a combination of current income and capital appreciation. The fund invests mainly in securities of companies that pay current dividends and offer potential growth of earnings. However, the fund may buy securities that are not currently paying dividends but offer prospects for either capital appreciation or future income. Securities may be of foreign and domestic issuers. The fund diversifies investments among a variety of industries. This fund invests in the Fidelity Growth \& Income Portfolio Fund.

MONEY MARKET FUND - As a money market fund, this fund is managed to maintain a stable $\$ 1$ share price (although it is not guaranteed). The value of the fund's shares is neither insured nor guaranteed by the U.S. Government. This fund invests in the T. Rowe Price Prime Reserve Fund.

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

2. DESCRIPTION OF THE PLAN (CONTINUED)

LONG-TERM CAPITAL APPRECIATION FUND - This long-term capital appreciation fund seeks capital appreciation by making a profit on invested capital over the long term. The fund invests in common stocks, and securities convertible to common stock, issued by companies operating in the U.S and/or abroad. Investments are made in large corporations as well as smaller, lesser known companies. The fund also diversifies investments among a variety of industries and sectors within the market. This fund invests in the Fidelity Magellan Fund.

Participants' elective contributions and the Company's contributions are invested in the Plan's investment funds as directed by the participant.

In general, participant withdrawals are subject to a $10 \%$ excise tax for early withdrawals prior to the participant reaching retirement.

Participants are permitted to take loans against their contributions to the Plan. The maximum of any loan cannot exceed one-half of the participant's contributed account balance or $\$ 50,000$ less the highest outstanding unpaid loan balance during the prior twelve months, whichever is less. The Company's Investment Committee determines the interest rate for loans based on current market rates. Loan repayments, interest, plus maintenance fees are made by participants through payroll deductions over loan terms of up to five years. Longer loan terms are available for loans taken to purchase, construct, re-construct or substantially rehabilitate a primary home for the participant or the participant's immediate family.

The Company intends to continue the Plan indefinitely. The Company reserves the right to terminate the Plan, or to reduce or cease contributions at any time, if its Board of Directors determines that business, financial or other good causes make it necessary to do so, or to amend the Plan at any time and in any respect provided, however, that any such action will not deprive any participant or beneficiary under the Plan of any vested right.

## THE McCORMICK PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 3. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated March 12, 1996 stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt. Under the Plan, participants are not subject to federal income tax on contributions or the income of the Plan until amounts are disbursed to them.

## 4. INVESTMENTS

During 1999, 1998 and 1997, the Plan's investments (including investments bought, sold, or held throughout the year) appreciated in fair value by \$9,489,074, \$30,673,292 and \$20,271,299, respectively, as follows:


## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

4. INVESTMENTS (CONTINUED)

|  | NET <br> APPRECIATION DURING YEAR | FAIR VALUE AT END OF YEAR |
| :---: | :---: | :---: |
| Year ended November 30, 1998 |  |  |
| Fair value as determined by quoted market prices: |  |  |
| McCormick \& Company, Incorporated-- |  |  |
| Unaffiliated issuers: |  |  |
| Temporary investments | - | 654,239 |
| Mutual funds | 12,502,999 | 142,658,319 |
| Participant loans | - | 4,034,839 |
| Total | \$ 30,673, 292 | \$231, 316, 855 |
|  | NET | FAIR VALUE |
|  | APPRECIATION | AT END |
|  | DURING YEAR | OF YEAR |
| Year ended November 30, 1997 |  |  |
| Fair value as determined by quoted market prices: |  |  |
| McCormick \& Company, Incorporated-- |  |  |
| Unaffiliated issuers: |  |  |
| Temporary investments | - | 797,012 |
| Mutual funds | 15,273,841 | 117,594,801 |
| Participant loans | - | 3,248, 582 |
| Total | \$ 20, 271, 299 | \$189, 770, 071 |

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

## 4. INVESTMENTS (CONTINUED)

The fair value of individual investments that represent $5 \%$ or more of the Plan's net assets are as follows:

|  | NOVEMBER 30 |
| :--- | :---: |
| McCormick \& Company, Incorporated - - Common stock | 1999 |
| Fidelity Investments Mutual Funds: <br> Long-Term Capital Appreciation Fund (Magellan Fund) <br> Growth \& Income Portfolio Fund | $\$ 78,507,473$ |

## 5. TRANSACTIONS WITH PARTIES-IN-INTEREST

Fees paid during the year for legal, accounting and other services rendered by parties-in-interest were based on customary and reasonable rates for such services.
6. RECONCILIATION OF FORM 5500 TO AUDITED FINANCIAL STATEMENTS

The following represents a summary of the differences between the Form 5500 for the year ended November 30, 1999, and the accompanying financial statements:

|  |  | AMOUNT PER |
| :--- | :--- | :--- |
| FORM 5500 |  | ACCOMPANYING |
| LINE | AMOUNT PER | FINANCIAL |
| NUMBER | DESCRIPTION | FORM 5500 |


| 32b(1) (A) | Interest--Interest bearing cash | \$ | 53, 010 | \$ 440, 129 | \$ | $(387,119)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 32b(1) (F) | Interest--0ther loans |  | 382, 081 | - - |  | 382, 081 |
| N/A | Dividends--Mutual funds |  | - - | 10,493,875 |  | 10, 493, 875 ) |
| 32b(4) (C) | Net gain on sale of assets |  | $(364,158)$ | 13,340, 091 |  | 13, 704, 249) |
| 32b(5) | Unrealized appreciation |  | $(3,315,964)$ | $(3,851,017)$ |  | 535, 053 |
| 32b(10) | Registered investment companies |  | 23,668,109 | - |  | 23,668,109 |
|  |  |  | \$20, 423, 078 | \$20, 423, 078 | \$ | - |

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

6. RECONCILIATION OF FORM 5500 TO AUDITED FINANCIAL STATEMENTS (CONTINUED)

The differences result from the classification of investments and the cost basis used for determining realized and unrealized gains for financial statement purposes differing from those required in the Form 5500.

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

7. ALLOCATION OF PLAN EQUITY TO INVESTMENT PROGRAMS

## NOVEMBER 30, 1999

|  |  | TOTAL | McCORMICK STOCK FUND |  | BALANCEDFUND |  | SMALL CAP VALUE FUND |  | INTERNATIONAL GROWTH FUND |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |  |  |  |  |  |  |
| Investments: |  |  |  |  |  |  |  |  |  |  |
| Securities--at market value: |  |  |  |  |  |  |  |  |  |  |
| McCormick \& Company, Incorporated Common stock | \$ | 78,507,473 | \$ | 78,507,473 | \$ | - | \$ | - | \$ | - |
| Unaffiliated issuers: |  |  |  |  |  |  |  |  |  |  |
| Temporary investments |  | 938,541 |  | 938,541 |  | - ${ }^{-}$ |  | - |  | - |
| Mutual funds |  | 170, 474, 671 |  | 938,51 |  | 3,805,706 |  | 5,848, 065 |  | 9,641,849 |
| Participant loans |  | 4,536,238 |  | - |  | - |  | - |  | - |
| Employer contributions receivable |  | 3,748,797 |  | - |  | - |  | - |  | - |
| Accrued interest and dividends Receivable |  | 103,055 |  | 4,457 |  | - |  | - |  | - |
| Due from (to) funds for securities sold, net |  | 374,401 |  | $(159,994)$ |  | 8,551 |  | 42,003 |  | $(32,258)$ |
| Cash |  | 288 |  | (159, |  | 35 |  | 2 |  | - |
|  |  | 258,683,464 |  | 79,290,477 |  | 3,814, 292 |  | 5,890,070 |  | 9,609,591 |
| LIABILITIES |  |  |  |  |  |  |  |  |  |  |
| Cash overdrafts |  | 779 |  | - |  | - |  | - |  | - |
| Plan equity |  | 258,682,685 | \$ | 79,290,477 | \$ | 3,814,292 | \$ | 5,890, 070 | \$ | 9,609,591 |


|  | GROWTH \& | LONG-TERM |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | INCOME | MONEY | CAPITAL |  |
| BOND FUND | PORTFOLIO | MARKET | APPRECIATION |  |
| FUND | FUND | FUND | LOANS |  |
|  |  |  |  |  |
| UNALLOCATED |  |  |  |  |

## ASSETS

Investments:
Securities--at market value:
McCormick \& Company,
Incorporated Common stock
Unaffiliated issuers:
Temporary investments
Mutual funds
Participant loans
Employer contributions receivable
7,670,699
61,236,920
$12,670,138$
69,601,294
4,536,238
3,748,797
Accrued interest and dividends Receivable
Due from (to) funds for securities
sold, net
Cash

| \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - |  | - |  | - |  | - |  | - |  |  |
|  | 7,670,699 |  | 61,236,920 |  | 12,670,138 |  | 69,601,294 |  | - |  |  |
|  | - |  | - |  | - |  | - |  | 4,536,238 |  | - |
|  | - |  | - |  | - |  | - |  | - |  | 3,748,797 |
|  | 45,607 |  | - |  | 52,991 |  | - |  | - |  |  |
|  | $(22,425)$ |  | $(19,026)$ |  | $(72,761)$ |  | 630,311 |  | - |  |  |
|  | 24 |  | 227 |  | - |  | - |  | - |  | - |
|  | 7,693,905 |  | 61,218,121 |  | 12,650,368 |  | 70,231,605 |  | 4,536,238 |  | 3,748,797 |
|  | - |  | - |  | 348 |  | 431 |  | - |  | - |
| \$ | 7,693,905 | \$ | 61,218,121 | \$ | 12,650,020 | \$ | 70,231,174 | \$ | 4,536,238 | \$ | 3,748,797 |

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

7. ALLOCATION OF PLAN EQUITY TO INVESTMENT PROGRAMS (CONTINUED)

NOVEMBER 30, 1998

Investments:
Securities--at market value:
McCormick \& Company,
Incorporated Common stock
Unaffiliated issuers:
Temporary investments
Mutual funds
Participant loans
Employer contributions receivable Accrued interest and dividends receivable
Cash

|  |  |  | SMALL CAP | INTERNATIONAL |
| :---: | :---: | :---: | :---: | :---: |
|  | McCORMICK | BALANCED | VALUE | GROWTH |
| TOTAL | STOCK FUND | FUND | FUND | FUND |

Cas

## LIABILITIES

Cash overdrafts
Plan equity

| \$ 83, 969,458 | \$ | 83, 969,458 | \$ | - | \$ | - | \$ | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 654, 239 |  | 654, 239 |  | - |  | - |  | - |
| 142, 658,319 |  | - |  | 3,630,206 |  | 7,911,035 |  | 3,902,475 |
| 4, 034, 839 |  | - |  | - |  | - |  | - |
| 2, 028,832 |  | - |  | - |  | - |  | - |
| 97,631 |  | 4, 071 |  | - |  | - |  | - |
| 1 |  | - |  | - |  | - |  | 1 |
| 233, 443, 319 |  | 84, 627,768 |  | 3,630,206 |  | 7,911, 035 |  | 3,902,476 |


| \$233, 443, 146 | \$ 84, 627, 768 | \$ | 3,630, 206 | \$ | 7,911, 035 | \$ | 3,902,476 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


|  | GROWTH \& | LONG-TERM |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | INCOME | MONEY | CAPITAL |  |  |
|  | PORTFOLIO | MARKET | APPRECIATION |  |  |
| BOND FUND | FUND | FUND | FUND | LOANS |  | UNALLOCATED

## ASSETS

## Investments:

Securities--at market value:
McCormick \& Company,
Incorporated Common stock
Unaffiliated issuers:
Temporary investments
Mutual funds
Participant loans
Employer contributions receivable Accrued interest and dividends receivable Cash

| \$ | \$ | \$ | \$ | \$ | \$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| - | - | - | - | - | - |
| 8,153,195 | 59,694,313 | 9,836,677 | 49,530,418 | - | - |
| - | - | - | - | 4,034,839 | - |
| - | - | - | - | - | 2,028,832 |
| 88,288 | - | 5,272 | - | - | - |
| - | - | - | - | - | - |
| 8,241,483 | 59,694,313 | 9,841,949 | 49,530,418 | 4, 034,839 | 2,028,832 |

## LIABILITIES

Cash overdrafts
Plan equity
$39 \quad-\quad 103$
\$ 8,241,444 \$ 59,694,313 \$ 9,841,846 \$49,530,418 \$ 4,034,808 \$ 2,028,832
$=======$

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

8. ALLOCATION OF CHANGES IN PLAN EQUITY TO INVESTMENT PROGRAMS

YEAR ENDED NOVEMBER 30, 1999

|  | TOTAL |  | McCORMICK STOCK FUND |  | BALANCEDFUND |  | SMALL CAP VALUE FUND |  | INTERNATIONAL GROWTH FUND |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |  |  |  |  |
| Employer contributions | \$ | 5,998,346 | \$ | 520,642 | \$ | 46,365 | \$ | 117,263 | \$ | 59,818 |
| Employee contributions |  | 11,841,578 |  | 2,912,290 |  | 327,453 |  | 710,615 |  | 369,646 |
| Earnings from investments: Dividends: |  |  |  |  |  |  |  |  |  |  |
| McCormick \& Company, Incorporated |  | 1,675,773 |  | 1,675,773 |  | - |  | - |  | - |
| Mutual funds |  | 10,493,875 |  | - |  | 373,131 |  | 578,238 |  | 171,086 |
| Interest income |  | 440,129 |  | 53,010 |  | - |  |  |  |  |
| Transfers out, net |  | $(63,109)$ |  | - |  | - |  | - |  | - |
|  |  | 30,386,592 |  | 5,161,715 |  | 746,949 |  | 1,406,116 |  | 600,550 |
| Interfund transfers |  | - |  | $(2,238,792)$ |  | $(15,838)$ |  | $(2,548,849)$ |  | 3,345,492 |
| DEDUCTIONS |  |  |  |  |  |  |  |  |  |  |
| Participant withdrawals |  | 14,370,337 |  | 4,574,902 |  | 266,840 |  | 227,207 |  | 228,381 |
| Administrative expenses |  | 265,790 |  | 5,190 |  | 1,305 |  | 106 |  | 5 |
|  |  | 14,636,127 |  | 4,580,092 |  | 268,145 |  | 227,313 |  | 228,386 |
| Net realized gain (loss) on |  |  |  |  |  |  |  |  |  |  |
| Net unrealized (depreciation) appreciation of investments |  | $(3,851,017)$ |  | $(8,804,831)$ |  | (287,592) |  | 708 |  | 1,773,122 |
| Net increase (decrease) |  | 25,239,539 |  | $(5,337,291)$ |  | 184,086 |  | $(2,020,965)$ |  | 5,707,115 |
| Plan equity at beginning of year |  | 233,443,146 |  | 84,627,768 |  | 3,630,206 |  | 7,911,035 |  | 3,902,476 |
| Plan equity at end of year | \$ | 258,682,685 | \$ | 79,290,477 | \$ | 3,814,292 | \$ | 5,890,070 | \$ | 9,609,591 |


|  |  | BOND FUND |  | GROWTH \& INCOME PORTFOLIO FUND |  | MONEY MARKET FUND |  | ONG-TERM CAPITAL RECIATION FUND |  | LOANS |  | ALLOCATED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer contributions | \$ | 88,918 | \$ | 541,875 | \$ | 110,396 | \$ | 524,755 | \$ | - | \$ | 3,988,314 |
| Employee contributions |  | 520,590 |  | 3,230,381 |  | 681,496 |  | 3,089,107 |  | - |  |  |
| Earnings from investments: Dividends: |  |  |  |  |  |  |  |  |  |  |  |  |
| McCormick \& Company, Incorporated |  | - |  | - |  | - |  | -- |  | - |  | - |
| Mutual funds |  | 638,888 |  | 4,417,423 |  | 516,699 |  | 3,798,410 |  | - |  | - |
| Interest income |  | $(42,681)$ |  |  |  | 47,719 |  |  |  | 382,081 |  |  |
| Transfers out, net |  | - |  | - |  | - |  | - |  | - |  | $(63,109)$ |
|  |  | 1,205,715 |  | 8,189,679 |  | 1,356,310 |  | 7,412,272 |  | 382,081 |  | 3,925,205 |
| Interfund transfers |  | $(689,146)$ |  | $(5,580,574)$ |  | 2,897,767 |  | 6,461,978 |  | 333,685 |  | $(1,965,723)$ |
| DEDUCTIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Participant withdrawals |  | 644,367 |  | 3,697,882 |  | 1,439,496 |  | 3,076,926 |  | 214,336 |  | - |
| Administrative expenses |  | 4,085 |  | 6,754 |  | 6,407 |  | 2,421 |  | - |  | 239,517 |
|  |  | 648,452 |  | 3,704,636 |  | 1,445,903 |  | 3, 079,347 |  | 214,336 |  | 239,517 |
| Net realized gain (loss) on Investments |  | $(63,659)$ |  | 4,833,632 |  | - |  | 3,871,987 |  | - |  | - |
| Net unrealized (depreciation) appreciation of investments |  | $(351,997)$ |  | $(2,214,293)$ |  | - |  | 6,033,866 |  | - |  | - |
| Net increase (decrease) |  | $(547,539)$ |  | 1,523,808 |  | 2,808,174 |  | 20,700,756 |  | 501,430 |  | 1,719,965 |
| Plan equity at beginning of year |  | 8,241,444 |  | 59,694,313 |  | 9,841,846 |  | 49,530,418 |  | 4, 034, 808 |  | 2,028,832 |
| Plan equity at end of year | \$ | 7,693,905 | \$ | 61,218,121 | \$ | 12,650, 020 | \$ | 70,231,174 | \$ | 4,536,238 | \$ | 3,748,797 |

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

8. ALLOCATION OF CHANGES IN PLAN EQUITY TO INVESTMENT PROGRAMS (CONTINUED)

YEAR ENDED NOVEMBER 30, 1998

|  | TOTAL |  | McCORMICK STOCK FUND |  | BALANCEDFUND |  | SMALL CAP VALUE FUND |  | INTERNATIONAL GROWTH FUND |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |  |  |  |  |
| Employer contributions | \$ | 4,128,276 | \$ | 512,342 | \$ | 37,700 | \$ | 140, 079 | \$ | 52,394 |
| Employee contributions |  | 10,495, 721 |  | 2,762,986 |  | 214,130 |  | 777,527 |  | 303,101 |
| Earnings from investments: Dividends: |  |  |  |  |  |  |  |  |  |  |
| McCormick \& Company, Incorporated |  | 1,589,823 |  | 1,589,823 |  | - |  | - |  | - |
| Mutual funds |  | 8,012,978 |  |  |  | 339,616 |  | 652,616 |  | 241,531 |
| Interest income |  | 509, 848 |  | 62,419 |  | - |  | - |  | 31,734 |
| Transfers in, net |  | 143,917 |  | - |  | - |  | - |  | - |
|  |  | 24,880,563 |  | 4,927,570 |  | 591,446 |  | 1,570,222 |  | 628,760 |
| Interfund transfers |  | - |  | $(1,800,463)$ |  | 349,388 |  | $(1,469,501)$ |  | $(10,298)$ |
| DEDUCTIONS |  |  |  |  |  |  |  |  |  |  |
| Participant withdrawals |  | 14,258,480 |  | 5,594,315 |  | 163,597 |  | 177,645 |  | 52,608 |
| Administrative expenses |  | 294,609 |  | 5,696 |  | 1,037 |  | 185 |  | 22 |
|  |  | 14,553, 089 |  | 5,600,011 |  | 164,634 |  | 177,830 |  | 52,630 |
| Net realized gain (loss) on |  |  |  |  |  |  |  |  |  |  |
| Net unrealized appreciation (depreciation) of investments |  | 22,625,690 |  | 13,942,183 |  | $(6,932)$ |  | $(2,045,747)$ |  | 125,180 |
| Net increase (decrease) |  | 41,000,766 |  | 15,697,389 |  | 787,652 |  | $(2,074,958)$ |  | 654,410 |
| Plan equity at beginning of year |  | 192,442,380 |  | 68,930,379 |  | 2,842,554 |  | 9,985,993 |  | 3,248,066 |
| Plan equity at end of year |  | 233,443,146 | \$ | 84,627,768 | \$ | 3,630,206 | \$ | 7,911,035 | \$ | 3,902,476 |


|  |  | BOND FUND |  | GROWTH \& INCOME PORTFOLIO FUND |  | MONEY MARKET FUND |  | ONG-TERM CAPITAL PRECIATION FUND |  | LOANS |  | NALLOCATED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer contributions | \$ | 91,119 | \$ | 513,755 | \$ | 94,664 | \$ | 463,942 | \$ | - | \$ | 2,222,281 |
| Employee contributions |  | 500,385 |  | 2,880,323 |  | 487,264 |  | 2,570,005 |  | - |  | - |
| Earnings from investments: Dividends: |  |  |  |  |  |  |  |  |  |  |  |  |
| McCormick \& Company, Incorporated |  | - |  | - ${ }^{-}$ |  | - |  | - |  | - |  |  |
| Mutual funds |  | 605,850 |  | 2,885,859 |  | 367,554 |  | 2,919,952 |  | - |  | - |
| Interest income |  | 88,288 |  | - |  | 5,272 |  | - |  | 322,135 |  | - |
| Transfers in, net |  | - |  | - |  | - |  | - |  | - |  | 143,917 |
|  |  | 1,285,642 |  | 6,279,937 |  | 954,754 |  | 5,953,899 |  | 322,135 |  | 2,366,198 |
| Interfund transfers |  | 63,099 |  | 973,487 |  | 3,286,639 |  | 391,943 |  | 837,300 |  | $(2,621,594)$ |
| DEDUCTIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Participant withdrawals |  | 783, 071 |  | 3,043,436 |  | 1,031,596 |  | 3,039,161 |  | 373, 051 |  | - |
| Administrative expenses |  | 3,309 |  | 7,096 |  | 6,708 |  | 3,191 |  | 100 |  | 267,265 |
|  |  | 786,380 |  | 3,050,532 |  | 1,038,304 |  | 3,042,352 |  | 373,151 |  | 267,265 |
| Net realized gain (loss) on investments |  | $(2,879)$ |  | 2,426, 057 |  | - |  | 1,366,634 |  | - |  | - |
| Net unrealized appreciation (depreciation) of investments |  | $(176,615)$ |  | 5,942,815 |  | - |  | 4,844,806 |  | - |  | - |
| Net increase (decrease) |  | 382,867 |  | 12,571,764 |  | 3,203,089 |  | 9,514,930 |  | 786,284 |  | $(522,661)$ |
| Plan equity at beginning of year |  | 7,858,577 |  | 47,122,549 |  | 6,638,757 |  | 40, 015,488 |  | 3,248,524 |  | 2,551,493 |
| Plan equity at end of year | \$ | 8,241,444 | \$ | 59,694,313 | \$ | 9,841,846 | \$ | 49,530,418 | \$ | 4,034,808 | \$ | 2,028,832 |

## THE McCORMICK PROFIT SHARING PLAN

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

8. ALLOCATION OF CHANGES IN PLAN EQUITY TO INVESTMENT PROGRAMS (CONTINUED)

YEAR ENDED NOVEMBER 30, 1997


|  |  | BOND FUND | $\begin{aligned} & \text { GROWTH \& } \\ & \text { INCOME } \\ & \text { PORTFOLIO } \\ & \text { FUND } \end{aligned}$ |  | MONEY MARKET FUND |  | ```LONG-TERM CAPITAL APPRECIATION FUND``` |  | LOANS |  | UNALLOCATED |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer contributions | \$ | 84,914 | \$ | 397,414 | \$ | 73,587 | \$ | 402,402 | \$ | - | \$ | 2,980, 057 |
| Employee contributions |  | 483,941 |  | 2,402,311 |  | 408,593 |  | 2,391,013 |  | - |  |  |
| Earnings from investments: Dividends: |  |  |  |  |  |  |  |  |  |  |  |  |
| McCormick \& Company, Incorporated |  |  |  |  |  |  |  |  |  |  |  |  |
| Mutual funds |  | 505,645 |  | 1,990,406 |  | 312,116 |  | 1,140,481 |  | - |  | - |
| Interest income |  | 1,327 |  | 1,837 |  | 2,228 |  | 56 |  | 277,744 |  |  |
| Transfers in, net |  | $(36,091)$ |  | 109,784 |  | $(22,436)$ |  | 21,253 |  | 236,629 |  | 149,860 |
|  |  | 1,039,736 |  | 4,901,752 |  | 774,088 |  | 3,955,205 |  | 514,373 |  | 3,129,917 |
| Interfund transfers |  | 105,749 |  | 2,102,562 |  | 813,652 |  | $(3,788,908)$ |  | 538,465 |  | (1, 585, 034 |
| DEDUCTIONS |  |  |  |  |  |  |  |  |  |  |  |  |
| Participant withdrawals |  | 465,954 |  | 2,622,694 |  | 735,109 |  | 2,251,127 |  | 521,004 |  |  |
| Administrative expenses |  | 8,739 |  | 14,240 |  | 11,622 |  | 8,159 |  | - |  | 243,412 |
|  |  | 474,693 |  | 2,636,934 |  | 746,731 |  | 2,259,286 |  | 521, 004 |  | 243,412 |
| $\begin{array}{llll}\text { Net realized gain on investments } & 6,750 & 1,781,832 & \text { - } 136,157\end{array}$ Net unrealized appreciation |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Net increase (decrease) |  | 715,296 |  | 11,724,785 |  | 841,009 |  | 4,053,032 |  | 531,834 |  | 1,301,471 |
| Plan equity at beginning of year |  | 7,143,281 |  | 35,397, 764 |  | 5,797,748 |  | 35,962,456 |  | 2,716,690 |  | 1,250, 022 |
| Plan equity at end of year |  | 7,858,577 | \$ | 47,122,549 | \$ | 6,638,757 | \$ | 40, 015,488 | \$ | 3,248,524 | \$ | 2,551,493 |

LINE 27A--SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
NOVEMBER 30, 1999

| DESCRIPTION | SHARES HELD |  | COST <br> VALUE | MARKET VALUE |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Temporary investments: |  |  |  |  |  |
| Norwest Short Term Investment Fund | 938,541 | \$ | 938,541 | \$ | 938,541 |
| McCormick \& Company, Incorporated: Common stock | 2,448,576 |  | 41,573,927 |  | 78,507,473 |
| Mutual Funds Investments: |  |  |  |  |  |
| American Balanced Fund | 244,897 |  | 3,911,788 |  | 3,805,706 |
| T. Rowe Price Small Cap Value Fund | 313,569 |  | 6,523,972 |  | 5,848, 065 |
| American EuroPacific International Fund | 246,154 |  | 7,740,977 |  | 9,641, 849 |
| Bond Fund of America | 590,963 |  | 8,080,411 |  | 7,670,699 |
| Fidelity Growth \& Income Fund | 1,339,097 |  | 43,597,256 |  | 61,236,920 |
| T. Rowe Price Prime Reserve - Money Market Fund | 12,670,137 |  | 12,670,136 |  | 12,670,138 |
| Fidelity Long-Term Capital Appreciation Fund (Magellan Fund) | 527,283 |  | 49,805,534 |  | 69,601,294 |
| Participant loans (average interest rate of 9\%) |  |  | - |  | 4,536,238 |
|  |  | \$ | 174,842,542 | \$ | 254,456,923 |

## THE McCORMICK PROFIT SHARING PLAN

LINE 27D--SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED NOVEMBER 30, 1999

| B. DESCRIPTION OF SECURITY | C. PURCHASE PRICE | $\begin{gathered} \text { D. } \\ \text { SELLING } \\ \text { PRICE } \end{gathered}$ | F. <br> EXPENSES <br> INCURRED | $\begin{gathered} \text { G. } \\ \text { COST OF } \\ \text { SECURITY } \end{gathered}$ | H. <br> CURRENT VALUE | $\begin{aligned} & \text { I. } \\ & \text { NET GAIN } \\ & \text { OR (LOSS) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category (iii) Series of transactions in excess of $5 \%$ of plan assets |  |  |  |  |  |  |
| Norwest Short-Term Investment Fund | \$22, 161, 608 | \$21, 877, 308 | \$ | \$21, 877, 308 | \$44, 038, 916 | \$ |
| Fidelity Magellan Fund Inc | 20, 825,989 | 9,708,825 | - | 6,950,848 | 30,534, 814 | 2,757,977 |
| Fidelity Growth \& Income Portfolio | 13, 235,996 | 14,432,686 | - | 9,599,048 | 27,668, 682 | 4,833,638 |
| T. Rowe Price Prime Reserve Fund | 14,926,924 | 11,877, 080 | - | 11,877, 080 | 26,804, 004 | - |

There were no category (i), (ii) or (iv) reportable transaction during the year ended November 30, 1999.

We consent to the incorporation by reference in the following Registration Statements of McCormick \& Company, Incorporated and subsidiaries and in the related Prospectuses (if applicable) of our report dated April 28, 2000, with respect to the financial statements and supplemental schedules of the McCormick Profit Sharing Plan for the year ended November 30, 1999 included under Item 14., EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K in this Form 10-K/A, No.1.

| FORM | REGISTRATION NUMBER | DATE FILED |
| :---: | :---: | :---: |
| S-8 | 333-93231 | 12/21/99 |
| S-8 | 333-74963 | 3/24/99 |
| S-3 | 333-47611 | 3/9/98 |
| S-8 | 33-23727 | 3/21/97 |
| S-8 | 33-58197 | 3/23/95 |
| S-3 | 33-66614 | 7/27/93 |
| S-3 | 33-40920 | 5/29/91 ** |
| S-8 | 33-33724 | 3/02/90 |
| S-3 | 33-32712 | 12/21/89 |
| S-3 | 33-24660 | 3/16/89 |
| S-8 | 33-24658 | 9/15/88 |
| S-3 | 33-24659 | 9/15/88 |

** Includes amendment filed 6/18/91.

Baltimore, Maryland
May 30, 2000

