FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	OMB APPROVAL		
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of EY JOHI	Reporting Person* VP					r Name a i <mark>ORMI</mark>]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last)	`	irst) OMPANY, INC	(Middle) ORPORAT	ED		3. Date of Earliest Transaction (Month/Day/Year) 12/15/2010									Office below	er (give title v)	Other below	(specify	
18 LOVETON CIRCLE				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable					
(Street)	i <u>M</u>	ID	21152											Line) X		filed by More	Reporting Pers		
(City)	(S	tate)	(Zip)																
		Tal	ble I - Nor	n-Deriv	vativ	/e Se	ecuritie	s Ac	quired	, Dis	posed	of, or B	enefici	ally	Owne	d			
			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		1 Dispos	. Securities Acquired (A) isposed Of (D) (Instr. 3, 4)				ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amoun	t (A)	or Prio	e	Reported Transaction(s) (Instr. 3 and 4)			(11150: 4)			
Common Stock - Voting														6,207		D			
Common Stock - Non Voting															1,878		D		
			Table II -									f, or Be			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	ate, Transaction Code (Instr					6. Date E: Expiratio (Month/D	Date		e and 7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		De	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)		Date Exercisal		xpiration ate	Title	Amoun or Numbe of Shares						
Phantom Stock	(1)	12/15/2010		T	A		347.15		(1)		(1)	Common Stock - Voting	347.1	5 \$	46.81	7,051.94	I	Deferred Compensation Plan	

Explanation of Responses:

1. Each share of phantom stock represents the right to receive one share of Common Stock - Voting. Shares of phantom stock are payable in shares of Common Stock - Voting in accordance with the terms of the Deferred Compensation Plan.

Remarks:

W. Geoffrey Carpenter, Attorney-in-Fact

** Signature of Reporting Person Date

12/16/2010

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.