## FORM 4

\_\_Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Address of			ne <b>and</b> Ticker or Ti & Company, Inco			6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Molan John C.			1 0.			X Director 10% Owner						
(Last) (First	3. I.R.S. I	der	tification Number	4. St	atement for	Officer (give title below)Other (specify below)						
	of Reporting Person,				th/Day/Year							
McCormick & Compar	if an entity (voluntary)				ember 19, 2002		_					
18 Loveton Circle												
(Stre					Amendment,	7. Individual or Joint/Group Filing (Check Applicable Line)						
Sparks, MD 21152							of Original	$\underline{\mathbf{X}}$ Form filed by One Reporting Person				
							nth/Day/Year)	_ Form filed by More than One Reporting Person				
(City) (Sta	Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	d 3. Trans-	-	4. Securities Acqui	red (A)	or Disposed of	5. Amount of	6. Owner-	7. Nature of Indirect				
(Instr. 3) action Execution			action (D)					Securities	ship Form:	Beneficial Ownership		
	Date	Date,	Code (Instr. 8)		(Instr. 3, 4 & 5)			Beneficially	Direct (D)	(Instr. 4)		
	(Month/ Day/	if any						Owned Follow- or Indi		t		
	Year)	(Month/Day/ Year)	Code	V	Amount	(A)	Price	ing Reported Transactions(s)	r /			
		(icar)				or		(Instr. 3 & 4)	(Instr. 4)			
						(D)						
Common Stock - Voting	12/19/02		A		9,148	А	\$23.81	5 39,077.831	D			
Common Stock - Voting								100 <sup>(1)</sup>	I	Daughter		
Common Stock - Voting								100 <sup>(1)</sup>	I	Son		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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## FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

											-				
1. Title of	2. Conver-	3.	3A.	4.	5. Number of Derivative			6. Date		7. Ti	tle and Amount	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acquired (A) or			Exercisable		of Ui	nderlying	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	Dispo	Disposed of (D)			and Expiration		rities	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	1			Date		(Inst	r. 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any (Month/ Day/ Year)	(Instr. 8)	(1130. 5, 4 C 5)			(Month/D Year)	ay/	ľ			Owned	of	(Instr. 4)
Se	Security	Day/			ľ.								Following	Deriv-	
					1								Reported	ative	
		[,		[ ·	1								Transaction(s)	Security:	
					1								(Instr. 4)	Direct	
					<u> </u>								(D)		
				Code	V	(A)	(D)	Date	Expira-	Title	Amount or			or	
					1			Exer-	tion		Number of			Indirect	
					1			cisable	Date		Shares			(I)	
														(Instr. 4)	

Explanation of Responses:

(1) The undersigned disclaims beneficial ownership of these shares.

By: /s/ John C. Molan W. Geoffrey Carpenter, Attorney-in-Fact \*\*Signature of Reporting Person <u>12/19/02</u> Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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OMB APPROVAL