SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>Piper Sarah  | 2. Date of<br>Requiring<br>(Month/Da<br>12/01/20               | Statement<br>y/Year)             | 3. Issuer Name and Ticker or Trading Symbol <u>MCCORMICK &amp; CO INC</u> [ MKC ]  |  |                                    |   |  |
|--|--|----------------------------------|--|--|------------------------------------|---|--|
| (Last) (First) (Middle)<br>24 SCHILLING ROAD<br>SUITE 1  |  |                                  | 4. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)<br>Director 10% Owner<br>X Officer (give Other (specify<br>title below) below) |  | wner<br>(specify 6.                | <ul> <li>5. If Amendment, Date of Original<br/>Filed (Month/Day/Year)</li> <li>6. Individual or Joint/Group Filing<br/>(Check Applicable Line)</li> </ul> |  |
| (Street)<br>HUNT<br>VALLEY MD 21031  | _  |                                  | Chief Human Relations Officer  |  |                                    | X Form filed by One Reporting<br>Person<br>Form filed by More than One<br>Reporting Person  |  |
| (City) (State) (Zip)   |  |                                  |  |  |                                    |   |  |
| Table I - Non-Derivative Securities Beneficially Owned         1. Title of Security (Instr. 4)       2. Amount of Securities       3. Ownership       4. Nature of Indirect Beneficial |  |                                  |  |  |                                    |   |  |
|  |  | Beneficially Owned (Instr.<br>4) | Form: D<br>(D) or Ir<br>(I) (Insti   | ndirect                                | ership (Instr. 5)                  |   |  |
| Table II - Derivative Securities Beneficially Owned<br>(e.g., puts, calls, warrants, options, convertible securities)  |  |                                  |  |  |                                    |   |  |
| 1. Title of Derivative Security (Instr. 4)   | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                                  | 3. Title and Amount of Securities<br>Underlying Derivative Security<br>(Instr. 4)  |  | 4.<br>Conversion<br>or Exercise    | 5.<br>Ownership<br>Form:  | 6. Nature of<br>Indirect Beneficial<br>Ownership (Instr. |
|  | Date<br>Exercisable  | Expiration<br>Date               | Title  | Amount<br>or<br>Number<br>of<br>Shares | Price of<br>Derivative<br>Security | Direct (D)<br>or Indirect<br>(I) (Instr. 5)   | 5)   |
| Options - Right to Buy   | 03/29/2018 <sup>(1)</sup>                                      | 03/28/2027                       | Common Stock -<br>Voting   | 1,724                                  | 49.025                             | D   |  |
| Options- Right to Buy  | 03/28/2019 <sup>(1)</sup>                                      | 03/27/2028                       | Common Stock -<br>Voting   | 2,464                                  | 52.975                             | D   |  |
| Options - Right to Buy   | 03/27/2020 <sup>(1)</sup>                                      | 03/27/2029                       | Common Stock -<br>Voting   | 1,818                                  | 73.695                             | D   |  |
| Options - Right to Buy   | 04/01/2021 <sup>(1)</sup>                                      | 04/01/2030                       | Common Stock -<br>Voting   | 3,770                                  | 69.31                              | D   |  |
| Options - Right to Buy   | 03/31/2022 <sup>(1)</sup>                                      | 03/31/2031                       | Common Stock -<br>Voting   | 2,179                                  | 89.16                              | D   |  |
| Options - Right to Buy   | 03/30/2023 <sup>(1)</sup>                                      | 03/30/2032                       | Common Stock -<br>Voting   | 2,711                                  | 97.26                              | D   |  |
| Options - Right to Buy   | 11/30/2020 <sup>(2)</sup>                                      | 11/30/2030                       | Common Stock -<br>Voting   | 17,032                                 | 93.49                              | D   |  |
| Restricted Stock Units   | 04/01/2021 <sup>(3)</sup>                                      | 04/01/2023                       | Common Stock -<br>Voting   | 252                                    | 0                                  | D   |  |
| Restricted Stock Units   | 03/31/2022 <sup>(4)</sup>                                      | 03/31/2024                       | Common Stock -<br>Voting   | 309                                    | 0                                  | D   |  |
| Restricted Stock Units   | 03/30/2023 <sup>(5)</sup>                                      | 03/30/2025                       | Common Stock -<br>Voting   | 636                                    | 0                                  | D   |  |

Explanation of Responses:

1. The option grant becomes exercisable in thirds of each of the first three (3) grant anniversaries.

2. The option grant vests after the third anniversary date and is only exercisable if certain stock price performance requirements are met. The performance requirements are an

increase in the common stock non-voting price of 60% for 1/3 of the options, an increase in the common stock non-voting price of 80% for 1/3 of the options, and an increase in the common stock non-voting price of 100% for 1/3 of the options, in each case within five years of the grant date. Both the vesting date and performance requirements must be met for the portion of the grant to become exercisable.

3. The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2021, March 15, 2022 and March 15, 2023.

The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2022, March 15, 2023 and March 15, 2024.
 The Restricted Stock Units vest in thirds over a three-year period beginning March 15, 2023, March 15, 2024 and March 15, 2025.

## Jason E. Wynn, Attorney-12/08/2022

in-fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.