

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material under §240.14a-12

**McCORMICK & COMPANY, INCORPORATED**



(Name of Registrant as Specified in Its Charter)  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

No fee required

Fee paid previously with preliminary materials

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

# Your **Vote** Counts!

**MCCORMICK & COMPANY, INCORPORATED**

2026 Annual Meeting

Vote by March 31, 2026 11:59 PM ET. For shares held in a Plan, vote by March 27, 2026 11:59 PM ET.

MCCORMICK & COMPANY, INCORPORATED  
ATTN: INVESTOR SERVICES  
24 SCHILLING ROAD, SUITE 1  
HUNT VALLEY, MD 21031



## You invested in MCCORMICK & COMPANY, INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on April 01, 2026.**

### Get informed before you vote

View the Notice & Proxy Statement, Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to March 18, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

**Smartphone users**  
Point your camera  
here and vote without  
entering a control  
number



**Vote by  
Mail**  
Submit with your  
prepaid envelope



**Vote by  
Phone**  
800-690-6903



**Vote Virtually at the  
Meeting\***

April 01, 2026  
10:00 AM EST

Virtually at:  
[www.virtualshareholdermeeting.com/MKC2026](http://www.virtualshareholdermeeting.com/MKC2026)

\*Please check the meeting materials for any special requirements for meeting attendance.

**MCCORMICK & COMPANY, INCORPORATED**  
**Annual Meeting of Stockholders April 1, 2026, 10:00 AM EDT**  
**Meeting live via the Internet at [www.virtualshareholdermeeting.com/MKC2026](http://www.virtualshareholdermeeting.com/MKC2026)**  
**This proxy is solicited by the Board of Directors**

The undersigned hereby appoints Brendan M. Foley and Jeffery D. Schwartz, and each of them, as proxies of the undersigned, with full powers of substitution, to vote all shares of Common Stock which the undersigned is entitled to vote at the Annual Meeting of Stockholders to be held at 10:00 am EDT on April 1, 2026, and at any and all adjournments thereof, in accordance with the following ballot and in accordance with their best judgment in connection with such other business as may properly come before the Annual Meeting. Shares of Common Stock held under The McCormick 401(k) Retirement Plan ("Plan") will be voted in accordance with procedures established under the Plan to provide for the confidentiality of information relating to the exercise of voting and similar rights by participants. Absent specific instructions, such shares will be voted in the manner set forth below, in accordance with the terms of the Plan document. **IN THE ABSENCE OF SPECIFIC INSTRUCTIONS APPEARING ON THE PROXY, PROXIES WILL BE VOTED "FOR THE ELECTION OF ALL DIRECTOR NOMINEES", "FOR THE RATIFICATION OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM", "FOR THE ADVISORY VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS", AND IN THE BEST DISCRETION OF THE PROXIES ON ANY OTHER MATTERS WHICH MAY PROPERLY COME BEFORE THE ANNUAL MEETING, INCLUDING ANY ADJOURNMENT.**

Voting Items	Board Recommendations	Voting Options		
		For	Against	Abstain
1. Election of Directors <b>Nominees:</b>				
1A A. L. Bramman	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1B M. A. Conway	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1C R. A. Dierker	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1D B. M. Foley	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1E G. D. Hattersley	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1F M. D. Mangan	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1G M. M. V. Preston	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1H G. M. Rodkin	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1I V. L. Sheppard	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1J J. Tapiero	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1K T. S. Thomas	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2026.	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF NAMED EXECUTIVE OFFICER COMPENSATION.	✔ For	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>NOTE:</b> IN THEIR DISCRETION, THE PROXIES ARE AUTHORIZED TO VOTE ON SUCH OTHER MATTERS AS MAY PROPERLY COME BEFORE THE MEETING.				

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name, by authorized officer.

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature (Joint Owners) Date