| SEC For   | m 4<br>FORM  | 4 (  | UNITEI  | O STA   | TES                                     | 6 SE  |   |   | ES AN   |      |            | -   | NGE   | СС   | оммі        | SSION   |   | OME | 3 APPRO  | VAL   |
|---|--|--|---|---------|---|-------|---|---|---|------|------------|---|---|--|-------------|---|---|-----|--|---|
| Check<br>Section<br>obligat<br>Instruc  | NT OF CHANGES IN BENEFICIAL OWNERSHIP<br>ed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |  |   |         |   |       |   |   |   |      |            |   | OMB Number: 3235-028<br>Estimated average burden<br>hours per response: 0 |  |             |   |   |     |  |   |
| 1. Name and Address of Reporting Person*   Manzone Lisa   (Last) (First)   MCCORMICK & COMPANY, INCORPORATED   24 SCHILLING ROAD, SUITE 1 |  |  |   |         | - <u>M</u><br>3. C                      | CCC   | DRMI<br>f Earlies   | CK  | cker or Tra   | IN   | <u>C</u> [ | [ MKC   | (Che  | . Relationship of Reporting Person(s) to Issuer<br>Check all applicable)<br>Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>Sr. VP Global Human Relations |             |   |   |     |  |   |
| (Street)<br>HUNT VALLEY MD 21031<br>(City) (State) (Zip)  |  |  |   |         | _ 4. Ii                                 | Line) |   |   |   |      |            |   |   |  |             |   | r Joint/Group Filing (Check Applicable<br>n filed by One Reporting Person<br>n filed by More than One Reporting<br>on     |     |  |   |
|   |  | Tab  | le I - Noi  | n-Deriv | vative                                  | e Se  | curitie   | s Ac  | cquired   | , Di | sp         | osed c  | of, or E  | Bene   | eficiall    | y Owned   | k   |     |  |   |
| 1. Title of Security (Instr. 3)<br>2. Transa<br>Date<br>(Month/D  |  |  |   |         |   | ar) i | Execution<br>f any  | A. Deemed<br>xecution Date,<br>any<br>Month/Day/Yea |   |      |            | Dispose<br>5)   | (A) or (D) (Instr. 3, 4   |  |             | Benefici<br>Owned I<br>Reporte<br>Transac           | es Forn<br>ally (D) o<br>Following (I) (II<br>d<br>tion(s)  |     | n: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common Stock - Voting   |  |  |   |         |   |       |   |   | ┼   | ┥    |            |   | )   |  | - <u> `</u> | nstr. 3 and 4)                                      |   | D   |  |   |
| Common Stock - Non Voting   |  |  |   |         |   |       |   | _   | ┢   | ┥    |            |   |   |  | _           | 68  | <u> </u>  | D   |  |   |
|   |  | Т  | able II -   |         |   |       |   |   |   |      |            |   |   |  |             | Owned   |   |     | I  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | (e.g.,<br>3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |         | 4.<br>Transaction<br>Code (Instr.<br>8) |       | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |   | 5, Options, co<br>6. Date Exercisal<br>Expiration Date<br>(Month/Day/Year |      |            | able and 7. Title<br>Amou<br>ar) Secur<br>Under<br>Deriva |   | Title and<br>mount of<br>ecurities<br>inderlying<br>inderlying<br>intervative Security<br>instr. 3 and 4)  |             | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4) |     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownershi<br>(Instr. 4)                              |
|   |  |  |   |         | Code                                    | v     | (A)   | (D)   | Date<br>Exercisa  | ble  | Exp<br>Dat | piration<br>te  | Title   | 0<br>N<br>0  | lumber      |   |   |     |  |   |
| Phantom<br>Stock  | (1)  |  |   |         |   |       |   |   | (1)   |      | (1)        |   | Common<br>Stock -<br>Voting   |  | 0           |   | 2,431.1   | 752 | I  | Non-<br>Qualified<br>Retiremen<br>Savings<br>Plan                 |
| Restricted  |  |  |   |         |   |       |   |   |   |      |            |   | Commo   | n  |             |   |   |     |  |   |

Right to Buy

(2)

\$138.62

Explanation of Responses:

1. Each share of Phantom Stock represents the right to receive one share of Common Stock-Voting. Shares of Phantom Stock are payable in shares of Common Stock-Voting in accordance with the terms of the Non-Qualified Retirement Savings Plan.

(3)

(4)

(3)

(4)

Stock -Voting

Common

stock -Voting

2. Each Restricted Stock Unit represents a contingent right to receive on share of Common stock.

04/01/2020

04/01/2020

3. The Restricted Stock Units vest in thirds over a three year period beginning March 15, 2021, March 15, 2022 and March 15, 2023.

A

A

1,588

8,010

4. The option grant becomes exercisable in thirds of each of the first three (3) grant anniversaries.

## **Remarks:**

Stock

Options -

Jason E. Wynn, Attorney-in-<u>fact</u>

1,588

8,010

\$<mark>0</mark>

\$<mark>0</mark>

04/03/2020

1,588

8,010

D

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.