SEC Form 4	
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FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												liP	Estima	Number: ated average burde per response:	3235-0287 n 0.5
		Reporting Person*		er Name <b>and</b> Tick CORMICK &					ationship of k all applical Director		g Person(s) to Iss 10% O				
	LLING RO	irst) AD,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/10/2022							jive title	Other ( below)	specify
SUITE 1 (Street) HUNT V (City)	ALLEY M	ID tate)	21031 (Zip)		4. If An	nendment, Date o	f Origina	al Fileo	d (Month/Day/`	Year)	6. Ind Line) X	Form file	d by One	Filing (Check Ap Reporting Perso e than One Repo	n
		Ta	able I - N	on-Deri	vative S	Securities Ac	quired	l, Di	sposed of,	or Be	neficially	Owned			
1. Title of Security (Instr. 3) Date (Month/Da					ay/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			and 5) Securities Beneficially Owned Follo Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
							Code	v	Amount	(A) or (D)	Price	e Transaction(s) (Instr. 3 and 4)			( <i>)</i>
Common	Stock - Vo	ing	2022		<b>J</b> <sup>(1)</sup>	v	199.983	A	\$95.5354	93,398	3.444	D			
Common Stock - Voting 01/28/2							М		10,000	Α	\$27.12	103,39	8.444	D	
Common	Stock - Vo	ing	2022		F		2,778	D	\$97.64	100,62	0.444	D			
Common Stock - Non Voting 01/10/2							<b>J</b> <sup>(1)</sup>	v	0.231	A	<b>\$95.535</b> 4	5,132	.193	D	
			Table II			curities Acqu Ills, warrants						wned			
					ransaction	5. Number of Derivative	6. Dat Expira		cisable and	7. Title a of Secur	nd Amount	8. Price of Derivative	9. Numbe		11. Nature of Indirect

Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	/Day/Year) Code (Instr. Securities (N 8) Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (N		(Month/Day/Y				Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Phantom Stock	(1)	01/10/2022		J	v	97.534		(1)	(1)	Common Stock - Voting	97.534	\$94.62	25,040.113	Ι	Non Qualified Retirement Savings Plan
Options - Right to Buy	\$27.12	01/28/2022		М			10,000	03/28/2013	03/27/2022	Common Stock - Voting	10,000	\$0 <sup>(2)</sup>	0	D	

Explanation of Responses:

1. Dividend Reinvestment.

2. Option exercised.

Jason E Wynn, Attorney-in-fact 02/01/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.